



Cosmetology  **Hair Design**  **Barbering**
Nails  **Electrolysis**  **Esthetics**

124 East 5770 South
Murray, Utah 84107
1-801-747-5700
1-888-334-1897

Catalog
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FACILITY DESCRIPTION

Cameo College of Essential Beauty is located in a suburb of Salt Lake City, just off the main city boulevard and adjacent to a major medical center. This gives us a central, recognizable location for easy access to students, staff, graduates, professionals and the general public alike. Our 3 story facility was inspired to provide our students with an unsurpassed educational environment, and our clients with a modern salon experience.

ADA Policy

The school has elevators, handicap parking, wide doorways, and handicap bathroom stalls. Students with any mental or physical challenge must see the Director prior to enrollment to ensure they can qualify for the program.

Top Level

The top level is dedicated to education and administration. Here our classrooms are equipped with computers, wireless internet capabilities, Turning Point audience response system, and digital projection. In our amphitheater on this same floor, we have hosted some of the best educators, artists, and events in the industry as a vital component of our students' educational experience. We also have an eight station computer lab that allows our students to participate in self-directed learning, online testing, maintain their schedules, and maximize downtime.

Main Level

On our main level is the student salon. We provide an upscale ambiance with a stylish client lobby, 60 high-fashion hair styling stations, 14 professional nail stations, a make-up and brow bar, and our Esthetics & More Beauty Store. Our retail store is stocked with over 30 professional product lines for skin, hair, nails, equipment, and even pet care. We offer a wide price range to meet the budget needs of our full clientele, from Redken, Matrix, Kevin Murphy, Ruzel, B3, Dermalogica, GlyMed, CND, and Softap. We also provide product lines, such as M'lis or Salt of the Earth for our patrons who prefer a more natural and green alternative. We offer equipment from shellac lamps to tint brushes to makeup applicators. We truly are a one-stop shop for the entire beauty community. To top it off, the store is just a short walk down the hallway from the salon, so students can recommend products for their clients while still in house.

Lower Level

Our lower level is a warm and relaxing Adult Day Spa, a quiet haven where you can escape from the outside world. Throughout the spa we have added the warmth of faux stone texture to maximize an earth-connectedness. The spa includes 10 facial rooms, one couple's room, 4 clinical areas, two in-house laser rooms, spa wax room, skin scanners and an electrolysis area. Dr. Fryer, as the Medical Director performs demonstrations for our students in Medical Esthetics procedures. Our 14 station pedicure room contains energy and water efficient pedicure basins, as well as a fireplace for the cold Utah winters. We have two wet rooms, one with a hydrocapsule with steam option and a vichy shower. Both rooms have adjacent showers for client convenience. All treatment rooms are stocked with a magnifying lamp, infrared light, steamers and hot towel warmer. Clients have a pleasant waiting room with plush leather seating, aromatherapy, and a custom-built soothing saltwater tank with fish and coral, allowing maximum relaxation before treatment. They also have access to a client locker room with changing rooms, and restrooms.

NATIONALLY ACCREDITED BY:

National Accrediting Commission of Career Arts & Sciences
3015 Colvin St.
Alexandria, VA 22314
1-703-600-7600

STATE COMMISSION AND LICENSE:

Division of Occupational & Professional Licensing
Heber M. Wells Building, 4th Floor
160 East 300 South
Salt Lake City, Utah 84145
1-801-530-6767

Staff and Faculty

Brenda Scharman: President/Owner
Rickie Mehl: School Director
Suzanne Evans: Assistant School Director
Melyssa Tucker: Operations Director
Judy Paloukis: Accounting/HR
Scott Hollingsworth: Marketing Director

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Alexis Winn: desk coordinator

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COSMETOLOGY/BARBERING COURSE OUTLINE

COURSE NAME:

Cosmetology/Barbering

COURSE DESCRIPTION:

Arts & Sciences of:
Hair Cutting
Hair Styling
Bleaching/Coloring/Frosting/Weaving
Permanent Waving
Manicuring/Pedicuring/Spa Hand and Foot Treatments
Artificial Nails
Braiding
Make-Up
Chemical Relaxing
Eyelash Extension
Level 1 Basic Esthetics
Waxing
Eyelash/Brow Tinting
Lash Lift

COURSE FORMAT:

Course Format/Instructional Methods include both theoretical, demonstrations, and practical instruction using Milady's Standard Textbook of Cosmetology. Methods such as lecture, round table discussions, demonstrations, practical applications and assessments are included in sources of instruction. Methods also include associated worksheets, library, and computer lab with internet access and audio/visual materials.

EDUCATIONAL OBJECTIVES

To provide educational training in the cosmetology profession leading to licensure and employment.

GRADING PROCEDURES:

Grading is performed on a percentage system ranging from 0% to 100+%. Minimum of 75% CGPA is required.

For information on Gainful Employment information please visit our website: <http://cameocollege.com/gainful-employment/gedt-cosmetology/Gedt.html>

COSMETOLOGY/BARBERING COURSE CURRICULUM

<u>SUBJECT</u>	<u>THEORY</u>	<u>PRACTICAL</u>
GENERAL (Applies to Cosmetology/Nails/Esthetics total 140 hours 46 hours in each category)		
Orientation (Day 1)	3	
Instructional/Program Information		
Educational Objective		
Administrative policies affecting students		
Support Services		
Student Kit Distribution		
Introduction to Cosmetology History	7	10
Curriculum Overview		
Professionalism/Ethics/Reception Skills		
Implements/Equipment		
Bacteriology	5	
Sterilization/Sanitation	5	15
Infection Control		
First Aid		
CPR		
Human Immune System		
Skin Composition/Disorders	5	
Cells/Anatomy/Physiology	5	
Electricity & Light Therapy	5	
Developing a practice/Business Management	8	
Developing Clientele		
Professional Image/Ethics		
Professional Associations		
Legal Issues		
Public Relations		
Advertising		
Interview/Resume/job Search Skill		
Electives	5	30
Related Topics		
Stateboard Exam Review/State Rules & Regulations	10	
Practical Final Examination Theory Final Examination		
HAIRSTYLING		
Properties of Scalp/Hair	10	
Structure of the Hair		
Disorders of Hair/Scalp		
Shampooing/Draping	5	40
Scalp/Hair Treatments		
Hair Cutting/Shaping	20	200
Cosmetology/Barber Methods		
Shear/Razor/Clipper/Shaving/Mustache/Beard Design		
Wet Hairstyling	5	120
Pin/Roller/Barrel Curls		
Fingerwaves		
Braiding		
Thermal Styling	5	75
Curling/Straightening/Pressing		
Permanent Waving	10	150
Hair		
Haircoloring/Bleaching	25	125
Hair/Lash/Brow Coloring		
Chemical Hair Relaxing/Straightening/Soft Curl Perm	10	25
Artistry of Artificial Hair	5	
Wigs/Hairpieces/Extension		
Chemistry	5	
NAIL TECHNOLOGY (Total 154 hours plus 46 from general category = 200)		
Manicuring/Pedicuring	10	139
Artificial Nail Techniques (Acrylic)		
Nail Art		
Electric Drill		
Nail Disorders/Diseases	5	
ESTHETICS (Skin Care)(Total 554 hour plus 46 from general category = 600)	40	324
Facials		
Aromatherapy		
Limited Chemical Exfoliation		
Lash/Brow Tinting/Eyelash Extension		
Lash lift		
Removing Unwanted Hair	10	15
Temporary Hair Removal (Waxing)		
Theory of Massage	5	39
Arms/Hands/Feet		
Face/Neck Manual Lymphatic Drainage		
Make-Up	5	60
Application		
Artificial Lashes		
TOTALS	233	1367
Grand Total	1600	

COSMETOLOGY/BARBERING COURSE

LEARN ALL PHASES OF:

Cosmetology Industry
Hair Cutting (scissors, razor, clipper, shaving)
Hairstyling (curling iron, roller set)
Chemical Relaxing
Bleaching/Coloring/Frosting/Weaving
Make-Up
Permanent Waving
Braiding
Eyelash Extension
Nail Technology Industry
* See specific course
Level 1 Esthetician Industry
* See specific course

The average Cosmetologist in Salt Lake City, Utah makes \$42,824. This is 13% lower than the Cosmetologist national average of \$49,179.00 (2017 Information reported from comparably.com)

PHYSICAL DEMANDS:

The Cosmetology profession is a safe profession. The physical demands consist of having the ability to stand for long duration and have no allergies to chemicals used.

EMPLOYER EXPECTATIONS:

Employers primarily expect employees to be on time, dressed professional, provide good customer service, and to be technically skilled in chosen profession.

SAFETY REQUIREMENTS:

The safety requirements of a Cosmetologist is to read manufactures directions on all chemicals and be aware of electrical hazards.

EMPLOYMENT OPPORTUNITIES: Salon Owner, Hairstylist, Platform Artist, Color and Permanent Wave Technician, Cosmetology Educator, and Product Representative.

LENGTH OF COURSE:

1600 clock hours (Utah State Requirement)

GRADUATION REQUIREMENTS:

Completion of 1,600 clock hours, which is a State of Utah requirement.
Taking approximately 40-80 weeks to complete depending on specified schedule.

Completion of course and all testing maintaining 75% GPA and 75% CAR or above.
Must have all financial obligation to school met, unless finance arrangements are made.

Must complete final testing with a 95% or above.

ATTAINMENTS:

Diploma - issued upon graduation State License - issued upon passing National and State Exams and paying fees for such

TUITION AND FEES:

Application Fee (non-refundable)	\$ 50.00
Tuition	\$15,744.00
Kit Fee (books included)	\$ 2,800.00
Utah State Sales Tax (kit)	\$ 208.60
Grand Total	\$18,802.60

DUE AT REGISTRATION:

\$50.00 non-refundable, non transferable application fee

PAYMENT OPTIONS:

Payment in full by cash, check, credit card, money order, Title IV, and/or Loan etc.

Mountain America Credit Union Educational Loans
www.macu.com (801)325-6130

Financial aid is available for those who qualify. Apply for Pell Grants and Stafford Loans online at www.fafsa.ed.gov (school code: 039213) FAFSA must be submitted by class start date to avoid monthly financing.

* If student has tuition balance beyond 1st Award Year and enrollment extends into 2nd Award Year (July 1st) tuition will be financed through TFC Credit Corporation at \$25.00 a month at 0% interest.

* After 2nd Award Year FAFSA is processed, a financial assessment will be conducted by the Financial Aid Advisor.

* If a tuition balance still exists after 2nd Award Year, balance will be financed through TFC Credit Corporation.

Option #1: Balance will be divided equally into monthly payments with 0% interest until contract graduation date.

Option #2: Balance financed at \$200.00 a month at 12% interest.

In house monthly payment plan through TFC Credit Corporation. Balance financed in equal monthly installments based on original contract date at 3% interest. First payment due at the time of registration.

Tuition assistance through Veterans Affairs and Utah State Office of Rehabilitation for those who qualify.

AVAILABLE SCHEDULES: Classes begin the first Tuesday of every month providing openings are available

Full Time	Tues - Sat	8:30 am - 5:00 pm
Part Time Morning	Tues – Fri Sat	8:30 am - 1:00 pm 8:30 am - 5:00 pm
Part Time Morning Ext	Tues – Fri Sat	8:30 am - 3:00 pm 8:30 am - 5:00 pm
Part Time Afternoon (Orientation must be complete)	Tues - Thurs Sat	1:00 pm - 6:30 pm 8:30 am - 5:00 pm
Part Time Afternoon Ext (Orientation must be complete)	Tues - Thurs Sat	1:00 pm - 9:30 pm 8:30 am - 5:00 pm
Part Time Evening	Tues - Thurs Sat	5:30 pm - 9:30 pm 8:30 am - 5:00 pm

Students are expected to be in attendance according to schedule specified above - see attendance policy. In extenuating circumstances a schedule variation may be requested. See administration office for "schedule variation request form".

SUPPLIES NEEDED:

Please bring with you the first day of school:

You do not need to be in dress code-Professional attire for orientation.
A padlock with 2 locking keys for your locker
Permanent marker for marking your supplies
one 1.5" and one 1" 3 ring binder, sheet protectors,
divider sheets and paper for notes Highlighter, pens,
pencils, for taking notes
Large ziploc bags for storing your kit supplies
Catalog that you received at enrollment
Admissions documents and final payment arrangements if applicable.

Please bring with you the second day of school:

Arrive in dress code-Meet at timeclock to receive clock in instructions.
Apron provided in your student kit
Nail Technology Supplies
8 hand towels (any color)
2 -24-28oz square or rectangle sealed containers (tupperware, rubbermaid)

As advised by your Esthetics instructor during skin care segment:

2 small ½ gallon buckets
2 flat twin sheets
Clipboard

Students will be required to bring models to practice on. Instructor will specify dates and times.

HAIR DESIGN COURSE OUTLINE

COURSE NAME:

Hair Design

COURSE DESCRIPTION:

Arts & Sciences of:
Hair Cutting
Hair Styling
Bleaching/Coloring/Frosting/Weaving
Permanent Waving
Braiding
Chemical Relaxing

COURSE FORMAT:

Course Format/Instructional Methods include both theoretical, demonstrations, and practical instruction using Milady's Standard Textbook of Cosmetology. Methods such as lecture, round table discussions, demonstrations, practical applications and assessments are included in sources of instruction. Methods also include associated worksheets, library, and computer lab with internet access and audio/visual materials.

EDUCATIONAL OBJECTIVES

To provide educational training in the hair design profession leading to licensure and employment.

GRADING PROCEDURES:

Grading is performed on a percentage system ranging from 0% to 100+%. Minimum of 75% CGPA is required.

HAIR DESIGN COURSE CURRICULUM

<u>SUBJECT</u>	<u>THEORY</u>	<u>PRACTICAL</u>
GENERAL (Applies to Cosmetology/Nails/Esthetics total 140 hours 46 hours in each category)		
Orientation (Day 1)	3	
Instructional/Program Information		
Educational Objective		
Administrative policies affecting students		
Support Services		
Student Kit Distribution		
Introduction to Hair Design History	7	10
Curriculum Overview		
Professionalism/Ethics/Reception Skills		
Implements/Equipment		
Bacteriology	5	
Sterilization/Sanitation	5	15
Infection Control		
First Aid		
CPR		
Human Immune System		
Skin Composition/Disorders	5	
Cells/Anatomy/Physiology	5	
Electricity & Light Therapy	5	
Developing a practice/Business Management	8	
Developing Clientele		
Professional Image/Ethics		
Professional Associations		
Legal Issues		
Public Relations		
Advertising		
Interview/Resume/Job Search Skill		
Electives	5	30
Related Topics		
Stateboard Exam Review/State Rules & Regulations	10	
Practical Final Examination Theory Final Examination		
HAIRSTYLING		
Properties of Scalp/Hair	10	
Structure of the Hair		
Disorders of Hair/Scalp		
Shampooing/Draping	5	60
Scalp/Hair Treatments		
Hair Cutting/Shaping	20	300
Hair Design/Barber Methods		
Shear/Razor/Clipper/Shaving/Mustache/Beard Design		
Wet Hairstyling	5	120
Pin/Roller/Barrel Curls		
Fingerwaves		
Braiding		
Thermal Styling	5	125
Curling/Straightening/Pressing		
Permanent Waving	10	150
Hair		
Haircoloring/Bleaching	25	207
Hair		
Chemical Hair Relaxing/Straightening/Soft Curl Perm	10	25
Artistry of Artificial Hair	5	
Wigs/Hairpieces/Extension		
Chemistry	5	
TOTALS	158	1042
Grand Total	1200	

HAIR DESIGN COURSE

LEARN ALL PHASES OF:

Cosmetology Industry
Hair Cutting (scissors, razor, clipper, shaving)
Hairstyling (curling iron, roller set)
Chemical Relaxing
Bleaching/Coloring/Frosting/Weaving
Make-Up
Permanent Waving
Braiding

The average Cosmetologist in Salt Lake City, Utah makes \$42,824. This is 13% lower than the Cosmetologist national average of \$49,179.00 (2017 Information reported from comparably.com)

PHYSICAL DEMANDS:

The Hair Design profession is a safe profession. The physical demands consist of having the ability to stand for long duration and have no allergies to chemicals used.

EMPLOYER EXPECTATIONS:

Employers primarily expect employees to be on time, dressed professional, provide good customer service, and to be technically skilled in chosen profession.

SAFETY REQUIREMENTS:

The safety requirements of a Hair Design is to read manufactures directions on all chemicals and be aware of electrical hazards.

EMPLOYMENT OPPORTUNITIES:

Salon Owner, Hairstylist, Platform Artist, Color and Permanent Wave Technician, Hair Design Educator, and Product Representative.

LENGTH OF COURSE:

1200 clock hours (Utah State Requirement)

GRADUATION REQUIREMENTS:

Completion of 1200 clock hours, which is a State of Utah requirement. Taking approximately 30-75 weeks to complete depending on specified schedule.

Completion of course and all testing maintaining 75% GPA and 75% CAR or above. Must have all financial obligation to school met, unless finance arrangements are made.

Must complete final testing with a 95% or above.

ATTAINMENTS:

Diploma - issued upon graduation State License - issued upon passing National and State Exams and paying fees for such

TUITION AND FEES:

Application Fee (non-refundable)	\$ 50.00
Tuition	\$10,500.00
Kit Fee (books included)	\$ 1,699.00
Utah State Sales Tax (kit)	\$ 126.58
Grand Total	\$12,268.13

DUE AT REGISTRATION:

\$50.00 non-refundable, non transferable application fee

PAYMENT OPTIONS:

Payment in full by cash, check, credit card, money order, Title IV, and/or Loan etc.

Mountain America Credit Union Educational Loans

www.macu.com (801)325-6130

Financial aid is available for those who qualify. Apply for Pell Grants and Stafford Loans online at www.fafsa.ed.gov (school code: 039213) FAFSA must be submitted by class start date to avoid monthly financing.

* If student has tuition balance beyond 1st Award Year and enrollment extends into 2nd Award Year (July 1st) tuition will be financed through TFC Credit Corporation at \$25.00 a month at 0% interest.

* After 2nd Award Year FAFSA is processed, a financial assessment will be conducted by the Financial Aid Advisor.

* If a tuition balance still exists after 2nd Award Year, balance will be financed through TFC Credit Corporation.

Option #1: Balance will be divided equally into monthly payments with 0% interest until contract graduation date.

Option #2: Balance financed at \$200.00 a month at 12% interest.

In house monthly payment plan through TFC Credit Corporation. Balance financed in equal monthly installments based on original contract date at 3% interest. First payment due at the time of registration.

Tuition assistance through Veterans Affairs and Utah State Office of Rehabilitation for those who qualify.

AVAILABLE SCHEDULES:

Classes begin the first Tuesday of every month providing openings are available

Full Time	Tues - Sat	8:30 am - 5:00 pm
Part Time Morning	Tues – Fri Sat	8:30 am - 1:00 pm 8:30 am - 5:00 pm
Part Time Morning Ext	Tues – Fri Sat	8:30 am - 3:00 pm 8:30 am - 5:00 pm
Part Time Afternoon (Orientation must be complete)	Tues - Thurs Sat	1:00 pm - 6:30 pm 8:30 am - 5:00 pm
Part Time Afternoon Ext (Orientation must be complete)	Tues - Thurs Sat	1:00 pm - 9:30 pm 8:30 am - 5:00 pm
Part Time Evening	Tues - Thurs Sat	5:30 pm - 9:30 pm 8:30 am - 5:00 pm

Students are expected to be in attendance according to schedule specified above - see attendance policy. In extenuating circumstances a schedule variation may be requested. See administration office for "schedule variation request form".

SUPPLIES NEEDED:**Please bring with you the first day of school:**

You do not need to be in dress code-Professional attire for orientation.
 A padlock with 2 locking keys for your locker
 Permanent marker for marking your supplies
 one 1.5" and one 1" 3 ring binder, sheet protectors,
 divider sheets and paper for notes Highlighter, pens,
 pencils, for taking notes
 Large ziploc bags for storing your kit supplies
 Catalog that you received at enrollment
 Admissions documents and final payment arrangements if applicable.

Please bring with you the second day of school:

Arrive in dress code-Meet at timeclock to receive clock in instructions.
 Apron provided in your student kit
 2 -24-28oz square or rectangle sealed containers (tupperware, rubbermaid)

Students will be required to bring models to practice on. Instructor will specify dates and times.

BARBERING COURSE OUTLINE

COURSE NAME:

Barbering

COURSE DESCRIPTION:

Arts & Sciences of:
Hair Cutting
Shear
Thinning
Tapering
Razor
Shaving
Hair Styling

COURSE FORMAT:

Course Format/Instructional Methods include both theoretical, demonstrations, and practical instruction using Milady's Standard Textbook of Professional Barbering. Methods such as lecture, round table discussions, demonstrations, practical applications and assessments are included in sources of instruction. Methods also include associated worksheets, library, and computer lab with internet access and audio/visual materials.

EDUCATIONAL OBJECTIVES

To provide educational training in the Barbering profession leading to licensure and employment.

GRADING PROCEDURES:

Grading is performed on a percentage system ranging from 0% to 100+%. Minimum of 75% CGPA is required.

BARBERING COURSE CURRICULUM

SUBJECT	THEORY	PRACTICAL
GENERAL		
Orientation (Day 1)	3	
Instructional/Program Information		
Educational Objective		
Administrative policies affecting students		
Support Services		
Student Kit Distribution		
Introduction to Barbering	17	40
Introduction to Barbering		
History/Science of		
Curriculum Overview		
Professionalism/Ethics/Reception Skill		
First Aid		
Implements /Tools/Equipment		
Bacteriology	5	
Sterilization/Sanitation	5	15
Human Immune System		
Infection Control		
Implements/Tools/Equipment		
Skin Composition/Disorders	5	
Cells, Anatomy, Physiology	5	
Electricity & Light Therapy	5	
Developing A Practice/Business Management	10	
Developing Clientele		
Professional Image/Ethics		
Professional Associations		
Legal Issues		
Public Relations		
Advertising		
Interview/Resume/job Search Skill		
Electives	5	25
Related Topics		
Stateboard Exam Review State Rules & Regulations	10	
Practical Final Examination Theory Final Examination		
HAIRSTYLING		
Properties of Scalp/Hair	10	
Structure of Hair		
Disorders of Hair/Scalp		
Analysis of Hair/Scalp		
Shampooing/Draping	10	50
Scalp/Hair Treatments		
Hair Cutting/Shaping	25	480
Barber Methods		
Shear/Razor/Clipper/Shaving/Mustache/Beard Design		
Hairstyling	15	160
Wet/Dry Styling		
Thermal Styling	10	95
Chemistry	5	
TOTALS	135	865
Grand Total	1,000	

BARBERING COURSE

LEARN ALL PHASES OF:

Barber Industry
Hair Cutting (scissors, razor, clipper, shaving)
Hairstyling (curling iron, roller set)

The average Barber in Salt Lake City, Utah makes \$33,357. This is 12% lower than the Barber national average of \$37,926 (2017 Information reported from comparably.com)

PHYSICAL DEMANDS:

The Barber profession is a safe profession. The physical demands consist of having the ability to stand for long duration and have no allergies to chemicals used.

EMPLOYER EXPECTATIONS:

Employers primarily expect employees to be on time, dressed professional, provide good customer service, and to be technically skilled in chosen profession.

SAFETY REQUIREMENTS:

The safety requirements of a Barber is to read manufactures directions on all chemicals and be aware of electrical hazards.

EMPLOYMENT OPPORTUNITIES:

Barber Shop Owner, Barber, Platform Artist, Product Representative, and Educator

LENGTH OF COURSE:

1000 clock hours (Utah State Requirement)

GRADUATION REQUIREMENTS:

Completion of 1,000 clock hours, which is a State of Utah requirement. Taking approximately 25-50 weeks to complete depending on specified schedule

Completion of course and all testing maintaining 75% GPA and 75% CAR or above

Must have all financial obligation to school met, unless finance arrangements are made.

Must complete final testing with a 95% or above.

ATTAINMENTS:

Diploma - issued upon graduation

State License - issued upon passing National and State Exams and paying fees for such

TUITION AND FEES:

Application Fee (non-refundable)	\$ 50.00
Tuition	\$ 6,880.00
Kit Fee (books included)	\$ 1,070.00
Utah State Sales Tax (kit)	\$ 79.72
Grand Total	\$ 8,079.72

DUE AT REGISTRATION:

\$50.00 non-refundable, non-transferable application fee

PAYMENT OPTIONS:

Payment in full by cash, check, credit card, money order, Title IV, and/or Loan etc.

Mountain America Credit Union Educational Loans www.macu.com (801)325-6130

Financial Aid is available for those who qualify. Apply for Pell Grants and Stafford Loans online at www.fafsa.ed.gov (school code: 039213) FAFSA must be submitted by class start date to avoid monthly financing.

* If a tuition balance exists, this tuition balance will be financed through TFC Credit Corporation. These payments will be \$100.00 a month at 0% interest until graduation. If a balance still exists upon graduation, student can refinance for \$200.00 a month at 12% interest.

In-House monthly payment plan through TFC Credit Corporation. Balance financed in equal monthly installments based on original contract date at 3% interest. First payment due at the time of registration.

Tuition assistance through Veterans Affairs and Utah State Office of Rehabilitation for those who qualify.

AVAILABLE SCHEDULES:

Classes begin the first Tuesday of every month providing openings are available

Full Time	Tues - Sat	8:30 am - 5:00 pm
Part Time Morning	Tues - Fri Sat	8:30 am - 1:00 pm 8:30 am - 5:00 pm
Part Time Morning Ext	Tues - Fri Sat	8:30 am - 3:00 pm 8:30 am - 5:00 pm
Part Time Afternoon (Orientation must be complete)	Tues - Thurs Sat	1:00 pm - 6:30 pm 8:30 am - 5:00 pm
Part Time Afternoon Ext (Orientation must be complete)	Tues - Thurs Sat	1:00 pm - 9:30 pm 8:30 am - 5:00 pm
Part Time Evening	Tues - Thur Sat	5:30 pm - 9:30 pm 8:30 am - 5:00 pm

Students are expected to be in attendance according to schedule specified above - see attendance policy. In extenuating circumstances a schedule variation may be requested. See administration office for "schedule variation request form".

SUPPLIES NEEDED:

Please bring with you the first day of school:

You do not need to be in dress code-Professional attire for orientation.
A padlock with 2 locking keys for your locker
Permanent marker for marking your supplies
one 1.5" and one 1" 3 ring binder, sheet protectors,
divider sheets and paper for notes Highlighter, pens,
pencils, for taking notes
Large ziploc bags for storing your kit supplies
Catalog that you received at enrollment
Admissions documents and final payment arrangements if applicable.

Please bring with you the second day of school:

Arrive in dress code-Meet at timeclock to receive clock in instructions

Students will be required to bring models to practice on. Instructor will specify dates and times.

NAIL TECHNOLOGY COURSE OUTLINE

COURSE NAME:

Nail Technology

COURSE DESCRIPTION:

Arts & Sciences of:
Acrylic Nails
Gel Nails
Fiberglass Nails
Nail Art
Spa Manicuring
Spa Pedicuring
Paraffin Bath
Electric Drill

COURSE FORMAT:

Course Format/Instructional Methods include both theoretical, demonstrations, and practical instruction using Milady's Standard Textbook of Nail Technology. Methods such as lecture, round table discussions, demonstrations, practical applications and assessments are included in sources of instruction. Methods also include associated worksheets, library, computer lab with internet access and audio/visual materials.

EDUCATIONAL OBJECTIVES

To provide educational training in the Nail Technology profession leading to licensure and employment.

GRADING PROCEDURES:

Grading is performed on a percentage system ranging from 0% to 100+%. Minimum of 75% CGPA is required.

For information on Gainful Employment information please visit our website: <http://cameocollege.com/gainful-employment/gedt-nail-technology/Gedt.html>

NAIL TECHNOLOGY COURSE CURRICULUM

SUBJECT	THEORY	PRACTICAL
Orientation (Day 1)	3	
Instructional/Program Information		
Educational Objective		
Administrative policies affecting students		
Support Services		
Student Kit Distribution		
Introduction to Nail Technology	4	
Introduction to Nail Technology		
History/Science of		
Curriculum Overview		
Professionalism/Ethics/Reception Skill		
First Aid		
Implements /Tools/Equipment		
Bacteriology/Sterilization/Sanitation	3	
Infection Control		
Human Immune System		
Product Chemistry	3	
Anatomy, Physiology	2	
Nail And It's Disorders	3	
Skin And It's Disorders	2	
Client Consultation And Preparation	1	
Pre/Post		
Spa Manicuring/Pedicuring	3	66
Sea Salts		
Mineral Salts		
Masques/Packs		
Paraffin		
Artificial Nail Techniques	3	150
Tips	3	
Wraps	3	
Acrylic	3	
Gel	3	
Massage Techniques	2	10
Hands/Arms		
Feet/Pressure Point		
Electric Drill	2	10
Nail Art	1	10
Developing A Practice	4	
Developing Clientele		
Professional Associations		
Interview/Resume/job Search Skill		
Legal Issues		
Public Relations		
Advertising		
Electives	4	
Related Topics		
State board Exam Review State Rules & Regulations	2	
Practical Final Examination Theory Final Examination		
TOTALS	54	246
Grand Total	300	

NAIL TECHNOLOGY COURSE

LEARN ALL PHASES OF:

Nail Industry
Acrylic Nails
Gel Nails
Fiberglass Nails
Nail Art
Spa Manicuring/Pedicuring
Paraffin Bath

The average Nail Technician in Salt Lake City, Utah makes \$22,390. Salaries typically start from \$17,220 and go up to \$36,590 (2017 Information reported from sokanu.com)

PHYSICAL DEMANDS:

The Nail Technology profession is a safe profession. The physical demands consist of having the ability to sit for long duration and have no allergies to chemicals used.

EMPLOYER EXPECTATIONS:

Employers primarily expect employees to be on time, dressed professional, provide good customer service, and to be technically skilled in chosen profession.

SAFETY REQUIREMENTS:

The safety requirements of a Nail Technician is to read manufactures directions on all chemicals and be aware of electrical hazards.

EMPLOYMENT OPPORTUNITIES:

Salon Owner, Manicurist, Pedicurist, Nail Technician, Product Representative, and Educator

LENGTH OF COURSE:

300 clock hours (Utah State Requirement)

GRADUATION REQUIREMENTS:

Completion of 300 clock hours, which is a State of Utah requirement. Taking approximately 9-15 weeks to complete depending on specified schedule

Completion of course and all testing maintaining 75% GPA and 75% CAR or above

Must have all financial obligation to school met, unless finance arrangements are made.

Must complete final testing with a 95% or above.

ATTAINMENTS:

Diploma - issued upon graduation

State License - issued upon passing National and State Exams and paying fees for such

TUITION AND FEES:

Application Fee (non-refundable)	\$ 50.00
Tuition	\$ 2,450.00
Kit Fee (books included)	\$ 700.00
Utah State Sales Tax (kit)	\$ 52.15
Grand Total	\$ 3,252.15

DUE AT REGISTRATION:

\$50.00 non-refundable, non-transferable application fee

PAYMENT OPTIONS:

Payment in full by cash, check, credit card, money order, Title IV, and/or Loan etc.

Mountain America Credit Union Educational Loans www.macu.com (801)325-6130

In-House monthly payment plans through TFC Credit Corporation.

Option #1: Balance financed for 12 months at 12% interest.

Option #2: Balance financed for 6 months at 6% interest.

Option #3: Balance financed for 3 months at 3% interest.

Tuition assistance through Veterans Affairs and Utah State Office of Rehabilitation for those who qualify.

AVAILABLE SCHEDULES:

Classes begin the first Tuesday of every month providing openings are available

Full Time	Tues - Fri Sat	10:30 am - 5:00 pm 8:30 am - 5:00 pm
Part Time Morning Ext	Tues - Fri Sat	10:30 pm - 3:00 pm 8:30 am - 5:00 pm
Part Time Afternoon (Orientation must be complete)	Tues-Thurs Sat	1:00 pm - 6:30 pm 8:30 am - 5:00 pm
Part Time Afternoon Ext (Orientation must be complete)	Tues-Thurs Sat	1:00 pm - 9:30 pm 8:30 am - 5:00 pm
Part Time Evening	Tues - Thurs Sat	5:30 pm - 9:30 pm 8:30 am - 5:00 pm

Students are expected to be in attendance according to schedule specified above - see attendance policy. In extenuating circumstances a schedule variation may be requested. See administration office for "schedule variation request form".

SUPPLIES NEEDED:

Please bring with you the first day of school:

You do not need to be in dress code-Professional attire for orientation
A padlock with 2 locking keys for your locker
Permanent marker for marking your supplies
1" 3 ring binder, divider sheets and paper for notes
Highlighter, pens, pencils, for taking notes
Large ziploc bags for storing your kit supplies
Catalog that you received at enrollment
Admissions documents and final payment arrangements if applicable

Please bring with you the second day of school:

Arrive in dress code-Meet at timeclock to receive clock in instructions
Apron provided in student kit
Nail Technology Supplies
8 hand towels (any color)
2 -24-28oz square or rectangle sealed containers (tupperware, rubbermaid)

Student will be required to bring models to practice on. Instructor will specify dates and times.

ELECTROLOGY COURSE OUTLINE

COURSE NAME:

Electrology

COURSE DESCRIPTION:

All Aspects of Permanent Hair Removal
Galvanic
Multiple Needle
Thermolysis
Manual
Flash
Blend

COURSE FORMAT:

Course Format/Instructional Methods include both theoretical, demonstrations, and practical instruction using Milady's Hair Removal Techniques and Hinkel's Electrolysis, Thermolysis, and The Blend. Methods such as lecture, round table discussions, demonstrations, practical applications and assessments are included in sources of instruction. Methods also include associated worksheets, library, computer lab with internet access and audio/visual materials.

EDUCATIONAL OBJECTIVES

To provide educational training in the Electrolysis profession leading to licensure and employment.

GRADING PROCEDURES:

Grading is performed on a percentage system ranging from 0% to 100+%. Minimum of 75% CGPA is required.

For information on Gainful Employment information please visit our website: <http://cameocollege.com/gainful-employment/geat-electrolysis/Gedt.html>

ELECTROLOGY COURSE CURRICULUM

SUBJECT

General

	THEORY	PRACTICAL
Orientation (Day 1)	3	
Instructional/Program Information		
Educational Objective		
Administrative policies affecting students		
Support Services		
Student Kit Distribution		
Introduction to Electrology	4	
History		
Curriculum Overview		
First Aid		
Professionalism	4	
Ethics		
Reception Skill		
Histology	10	
Excess Hair	7	
Causes		
Characteristics of Hair Growth		
Trichology	8	
Evaluation of Treatments/Regrowth		
Medical Conditions/Diagnosis/Definition		
Prescription Drugs		
Body Systems/Anatomy	15	
Angiology		
Neurology		
Endocrinology		
Dermatology (Skin Characteristics)		
Sterilization/Sanitation/Bacteriology	30	
Infection Control/Aseptic Techniques		
Cause of Disease		
Human Immune System		
Sensitivity Solutions	8	
Stress/Relaxation Techniques		
Topical Anesthetics/OTC/Prescription Drugs		
Principles of Electricity		
Methods of Hair Removal		
Electrolysis	8	22
Thermolysis	50	145
Flash/Manual	4	
Blend	4	225
Progressive Depilation	4	
Specific Areas (Face/Body)		
Ingrown Hairs		
Facial Category		
Epilation Techniques (Insertions, One/Two Hand)		
Temporary (Waxing)		
Psychological (Esthetics, Cosmetic/Gender Dysphoric)		
Laser Hair Removal	8	
Laser Physics		
Skin Typing		
Pre & Post Treatment Protocols		
Needle Types/Selection	8	
Equipment Operation/Maintenance and Care	8	
Instruments		
FDA Classifications (I-IV including laser)		
Client	10	
Professional Associations		
Professionalism		
Legal Issues (Malpractice Liabilities)		
Public Relations/Advertising		
Interview/Resume/job Search Skill		
Regulatory Agencies		
Tax Laws		
Electives	5	
Stateboard Exam Review State Rules & Regulations	10	
Practical Final Examination		
Theory Final Examination		
TOTALS	208	392
Grand Total	600	

ELECTROLOGY COURSE

LEARN ALL PHASES OF:

Permanent Hair Removal
Galvanic
Multiple Needle Electrolysis
Thermolysis/Flash/High Frequency/Diathermy/Radio Wave/Radio
Frequency
The Blend
Waxing
Theory Instruction In Laser Hair Removal Including
Laser Physics
Skin Typing
Laser Tissue Interaction
Pre & Post Treatment Protocols

The average Electrologist in Salt Lake City, Utah makes \$36,091.00 (2017 Information reported from comparably.com)

PHYSICAL DEMANDS:

The Electrolysis profession is a safe profession. The physical demands consist of good eye vision and the ability to work in a sitting position.

EMPLOYER EXPECTATIONS:

Employers primarily expect employees to be on time, dressed professional, provide good customer service, and to be technically skilled in chosen profession.

SAFETY REQUIREMENTS:

The safety requirements of an Electrologist are to consistently be aware of electrical hazards and skin dangers in the profession which occur if negligent.

EMPLOYMENT OPPORTUNITIES:

Owner, Electrologist, Instructor, Educator, and Etc.

LENGTH OF COURSE:

600 clock hours (Utah State Requirement)
Extended hour programs available

GRADUATION REQUIREMENTS:

Completion of 600 clock hours, which is a State of Utah requirement. Taking approximately 17-20 weeks to complete depending on specified schedule

Completion of course and all testing maintaining 75% GPA and 75% CAR or above

Must have all financial obligation to school met, unless finance arrangements are made.

Must complete final testing with a 95% or above.

ATTAINMENTS:

Diploma - issued upon graduation
State License - issued upon passing National and State Exams and paying fees for such

TUITION AND FEES:

Application Fee (non-refundable)	\$ 50.00
Tuition	\$ 5,352.00
Kit Fee (books included)	\$ 700.00
Utah State Sales Tax (kit)	\$ 52.15
Grant Total	\$ 6,154.15

\$500.00 applied to in house epilator purchase upon completion if all tuition and fees are paid in full.

DUE AT REGISTRATION:

\$50.00 non-refundable, non-transferable application fee

PAYMENT OPTIONS:

Payment in full by cash, check, credit card, money order, Title IV, and/or Loan etc.

Mountain America Credit Union Educational Loans www.macu.com (801)325-6130

Financial aid is available for those who qualify. Apply for Pell Grant and Stafford Loans online at www.fafsa.ed.gov (school code: 039213) FAFSA must be submitted by class start date to avoid monthly financing.

* If a tuition balance exists, this balance will be financed through TFC Credit Corporation. These payments will be \$25.00 a month at 0% interest until graduation. If a balance still exists upon graduation, student can refinance for \$200.00 a month at 12% interest.

In-House monthly payment plan through TFC Credit Corporation. Balance financed in equal monthly installments based on original contract date at 3% interest.

Tuition assistance through Veterans Affairs and Utah State Office of Rehabilitation for those who qualify.

AVAILABLE SCHEDULES:

Classes begin the first Tuesday of every month providing openings are available

Full Time	Tues - Fri	9:30 am - 5:00 pm
	Sat	8:30 am - 5:00 pm
Part Time	Tues - Fri	9:30 pm - 1:00 pm
	Sat	8:30 am - 5:00 pm
Part Time Extended	Tues - Fri	9:30 pm - 3:00 pm
	Sat	8:30 am - 5:00 pm

Students are expected to be in attendance according to schedule specified above - see attendance policy. In extenuating circumstances a schedule variation may be requested. See administration office for "schedule variation request form".

Brush up classes are given at \$150.00 per day or \$500.00 per week

SUPPLIES NEEDED:

Please bring with you the first day of school:

You do not need to be in dress code - Professional attire for orientation
A padlock with 2 locking keys for your locker
Permanent marker for marking your supplies
Highlighter, pens, pencils, for taking notes
Large 3" 3 ring binder, divider sheets and paper for notes
Catalog that you received at enrollment
Admissions documents and final payment arrangements if applicable

Please bring with you the second day of school:

Approved scrubs from "The Freedom Company"
5049 S. State Street 1-801-266-5858
Small pair of sewing scissors
1-10oz square or rectangle sealed container (rubbermaid or tupperware)
1 pocket portfolio with 3 prong fastener

MISCELLANEOUS:

Please do not shave your legs, underarms, eyebrows, bikini line, and any other areas you may have hair as orientation consists of students practicing on each other and themselves; therefore, excess hair is necessary.

If you have friends and relatives interested in permanent hair removal, orientation students are able to have them come in as models at no charge.

ESTHETICS (BASIC - LEVEL 1) COURSE

LEARN ALL PHASES OF:

European Skin Care Techniques
Skin Analysis
Cleansing
Moisturizing
Massage
Moisturizing Masks
Cleansing Masks
Skin Exfoliating Techniques
Acne Treatments
Extractions
Galvanic/High Frequency Skin Treatments
Make-Up
Eyelash/Eyebrow Tinting/Lash Lift
Eyelash Extension
Waxing
Aromatherapy/Essential Oils, Concentrates, Serums
Manual Techniques
Machine Techniques
Specialty Treatments
Collagen Masque
Paraffin Masque
Mud Masque
Contouring Masque
Ultimate 4 Layer Facial
Non Surgical Facial
Manicuring/Pedicuring
Spa Manicure
Spa Pedicure
Nail Art
Paraffin Bath
Specialty Hand and Foot Treatment
Shellac
Body Treatment
Back Treatments
Hot Stone Body Treatment
Mandarin Orange Body Treatment
Brown Sugar & Spice Body Treatment
Spray Tan/ Body Bronzing

COURSE FORMAT:

Course Format/Instructional Methods include both theoretical, demonstrations, and practical instruction using Milady's Comprehensive Textbook for Estheticians. Methods such as lecture, round table discussions, demonstrations, practical applications and assessments are included in sources of instruction. Methods also include associated worksheets, library, computer lab with internet access and audio/visual materials.

EDUCATIONAL OBJECTIVES:

To provide educational training in the Level I Esthetics profession leading to licensure and employment.

GRADING PROCEDURES:

Grading is performed on a percentage system ranging from 0% to 100+%. Minimum of 75% CGPA is required.

For information on Gainful Employment information please visit our website:
http://cameocollege.com/level1_basic_aesthetician_course.html

ESTHETICS (BASIC - LEVEL 1) COURSE CURRICULUM

SUBJECT	THEORY	PRACTICAL
Orientation (Day 1)	3	
Instructional/Program Information		
Educational Objective		
Administrative policies affecting students		
Support Services		
Student Kit Distribution		
Introduction to Esthetics (Basic – Level 1)	7	
Professionalism		
Reception Duties		
Ethics		
History/Science of Skin Care		
First Aid/CPR		
Bacteriology/Sterilization/Sanitation	15	
Infection Control		
Anatomy, Physiology	10	
Physiology/Nutrition/Aging Factors Of The Skin	10	
Analysis		
Chemistry as Applied to Cosmetics & Product Analysis	15	
Client Consultation And Preparation	10	
Pre/Post		
Cleansing	5	20
Exfoliation		
Extraction		
Massage Techniques	10	50
(Includes Manual Lymphatic Drainage of Face/Neck)		
Face		
Body		
Pressure Point		
Facial Treatments	10	40
Types		
Masques/Packs		
Chemical Exfoliation		
Facial Treatments Without Use of Machines	10	75
(Includes Manual Lymphatic Drainage of Face/Neck)		
Electricity & Machines	10	
Facial Treatments With Use of Machines	10	75
(Includes Manual Lymphatic Drainage of Face/Neck)		
Electrical Brushes		
Vacuum/Suction		
Steaming/Pulverization		
Electrical Currents (Galvanic/High Frequency)		
Equipment Maintenance/Care/Medical Devices		
Spa Manicuring/Pedicuring	7	36
Treatments and Temporary Removal of Superfluous Hair	10	20
Waxing Face/Body		
Skin Care Procedures for Men	10	20
Aromatherapy and Advanced Esthetics		10
Color Theory and Make Up Techniques	10	40
Lash/Brow Tinting		
Lash Liff		
Eyelash Extension		
Body Treatments	8	24
Body Polish Treatment		
Hot Stone Treatment		
Back Treatment		
Spray Tan/ Body Bronzing		
Developing a Practice/Business Management	10	
Professional Associations		
Interview/Resume/job Search Skill		
Legal Issues		
Public Relations		
Advertising		
Electives/State board Exam Review State Rules & Regulations	10	
Practical Final Examination Theory Final Examination		
TOTAL	190	410
Grand Total	600	

ESTHETICS (BASIC - LEVEL 1) COURSE

LEARN ALL PHASES OF:

European Skin Care Techniques
Skin Analysis
Cleansing
Moisturizing
Massage
Moisturizing Masks
Cleansing Masks
Skin Exfoliating Techniques
Acne Treatments
Extractions
Galvanic/High Frequency Skin Treatments
Make-Up
Eyelash/Eyebrow Tinting/Lash Lift
Eyelash Extension
Waxing
Aromatherapy/Essential Oils, Concentrates, Serums
Manual Techniques
Machine Techniques
Specialty Treatments
Collagen Masque
Paraffin Masque
Mud Masque
Contouring Masque
Ultimate 4 Layer Facial
Non Surgical Facial
Manicuring/Pedicuring
Spa Manicure
Spa Pedicure
Nail Art
Paraffin Bath
Specialty Hand and Foot Treatment
Shellac
Body Treatment
Back Treatments
Hot Stone Body Treatment
Mandarin Orange Body Treatment
Brown Sugar & Spice Body Treatment
Spray Tan/ Body Bronzing

The average Esthetician in Salt Lake City, Utah makes \$35,987. This is 14% lower than the national average of \$41,823. (2017 Information reported from comparably.com)

PHYSICAL DEMANDS:

The Esthetics profession is a safe profession. The physical demands consist of having the ability to work in a sitting position and have no allergies to chemicals used.

EMPLOYER EXPECTATIONS:

Employers primarily expect employees to be on time, dressed professional, provide good customer service, and to be technically skilled in chosen profession.

SAFETY REQUIREMENTS:

The safety requirements of an Esthetician are to consistently be aware of electrical hazards, manufacturer's directions and skin dangers in the profession which occur if negligent.

EMPLOYMENT OPPORTUNITIES:

Owner, Esthetician, Educator, and Product Representative

LENGTH OF COURSE:

600 clock hours (Utah State Requirement)

GRADUATION REQUIREMENTS:

Completion of 600 clock hours, which is a State of Utah requirement. Taking approximately 15-30 weeks to complete depending on specified schedule

Completion of course and all testing maintaining 75% GPA and 75% CAR or above

Must have all financial obligation to school met, unless finance arrangements are made.

Must complete final testing with a 95% or above.

ATTAINMENTS:

Diploma - issued upon graduation

State License - issued upon passing National and State Exams and paying fees for such

TUITION AND FEES:

Application Fee (non-refundable)	\$ 50.00
Tuition	\$ 6,798.00
Kit Fee (books included)	\$ 1,769.00
Utah State Sales Tax (Kit)	\$ 131.79
Grand Total	\$ 8,748.79

DUE AT REGISTRATION:

\$50.00 non-refundable, non-transferable application fee

PAYMENT OPTIONS:

Payment in full by cash, check, credit card, money order, Title IV, and/or Loan etc.

Mountain America Credit Union Educational Loan www.macu.com (801)325-6130

Financial Aid available for those who qualify. Apply for Pell Grants and Stafford Loans online at www.fafsa.ed.gov (school code: 039213) FAFSA must be submitted by class start date to avoid monthly financing.

* If a tuition balance exists, this tuition balance will be financed through TFC Credit Corporation. These payments will be \$100.00 a month at 0% interest until graduation. If a balance still exists upon graduation, student can refinance for \$200.00 a month at 12% interest.

In-House monthly payment plan through TFC Credit Corporation. Balance financed in equal monthly installments based on original date at 3% interest. First payment due at the time of registration.

Tuition assistance through Workforce Services, Veterans Affairs, and Utah State Office of Rehabilitation for those who qualify.

AVAILABLE SCHEDULES:

Classes begin the first Tuesday of every month providing openings are available

Full Time	Tues - Sat	8:30 am - 5:00 pm
Part Time Morning	Tues - Fri Sat	8:30 am - 1:00 pm 8:30 am - 5:00 pm
Part Time Morning Ext	Tues - Fri Sat	8:30 am - 3:00 pm 8:30 am - 5:00 pm
Part Time Afternoon (Orientation must be complete)	Tues - Thurs Sat	1:00 pm - 6:30 pm 8:30 am - 5:00 pm
Part Time Afternoon Ext (Orientation must be complete)	Tues - Thurs Sat	1:00 pm - 9:30 pm 8:30 am - 5:00 pm
Part Time Evening	Tues - Thur Sat	5:30 pm - 9:30 pm 8:30 am - 5:00 pm

Students are expected to be in attendance according to schedule specified above - see attendance policy. In extenuating circumstances a schedule variation may be requested. See administration office for "schedule variation request form".

SUPPLIES NEEDED:

Please bring with you the first day of school:

You do not need to be in dress code-professional attire for orientation
A padlock with 2 locking keys for your locker
Permanent marker for marking your supplies
Large 3" 3 ring binder, divider sheets and paper for notes
Highlighter, pens, pencils, for taking notes
Catalog that you received at enrollments
Admissions documents and final payment arrangements if applicable

Please bring with you the second day of school (Nail segment):

Meet at timeclock to receive clock in instructions
Approved scrubs from "The Freedom Company" 5049 S. State Street 1-801-266-5858
12 Hand towels (Any Color) please no wash cloths.
(2) 24-28oz square or rectangle sealed containers (tupperware, rubbermaid)

As advised by your instructor:

2 Twin flat sheets
2 small ½ gallon buckets
Clip board

MASTER ESTHETICS (LEVEL 2) COURSE OUTLINE

COURSE NAME:

Master Esthetics (Level 2)

COURSE DESCRIPTION:

All Phases of Advanced Skin Care
Level 1 Esthetician Course Overview
Chemical Acid Peeling
Microdermabrasion
Nourishing Seaweed Back Treatment
Mud Full Body Compress
Salt Glows
Mandarin Orange Body Polish
Body Wraps/Cellulite Treatment
Manual Lymphatic Drainage
Body Bronzing

COURSE FORMAT:

Course Format/Instructional Methods include both theoretical, demonstrations, and practical instruction using Milady's Comprehensive Textbook for Estheticians. Methods such as lecture, round table discussions, demonstrations, practical applications and assessments are included in sources of instruction. Methods also include associated worksheets, library, computer lab with internet access and audio/visual materials.

EDUCATIONAL OBJECTIVES:

To provide educational training in the Level II Esthetics profession leading to licensure and employment.

GRADING PROCEDURES:

Grading is performed on a percentage system ranging from 0% to 100+%. Minimum of 75% CGPA is required.

For information on Gainful Employment information please visit our website:
http://cameocollege.com/level2_master_aesthetician_course.html

MASTER ESTHETICS (LEVEL 2) COURSE CURRICULUM

SUBJECT	THEORY	PRACTICAL
Orientation (Day 1)	3	
Instructional/Program Information		
Educational Objective		
Administrative policies affecting students		
Support Services		
Student Kit Distribution		
Level 1 Esthetics Course Technique	37	100
Overview/Skill Perfection Waxing		
Facial Treatments with The Use of Machines		
Implements/Tools/Equipment		
Manual Lymphatic Drainage (Face/Neck)		
Color Theory/Make-Up Techniques		
Lash/Brow Tinting		
Lash Liff		
Eyelash Extension		
Specialty Spa Hand and Foot Treatments	10	
Client Consultation/Preparation	10	
Advanced Esthetic Treatments/Procedures	10	50
Stone Therapy Treatments		
Body Bronzing		
Bacteriology/Sterilization/Sanitation	10	
Infection Control		
Advanced Physiology of The Skin/Analysis	10	
Sun Damage Conditions and Treatments		
Skin Cancers		
Acne		
Aging		
Fitzpatrick Types		
Lymphatic		
Advanced Anatomy	15	
Endocrine		
Bones		
Muscles		
Nerves		
Lymphatic		
Advanced Exfoliation Techniques	30	125
Chemical Acid Peeling AHA/BHA/Jessner		
Microdermabrasion		
Medical Devices/Advanced Machines		
Spa Body Treatments	20	125
Body Wraps/Cellulite Treatment		
Manual Lymphatic Drainage (Face/Body)		
(according to Utah Law, Manual Lymphatic Drainage is optional). In the event the student chooses to obtain the required hours (70), the hours are not in addition but incorporated within Body Treatments specifically Manual Lymphatic Drainage.		
Hydrotherapy		
Advanced Pedicures		
Chemistry	10	
Advanced Cosmetic Ingredients		
Advanced Aromatherapy	10	
Developing a Practice/Business Management	5	
Professional Associations		
Interview/Resume/job Search Skill		
Legal Issues		
Public Relations		
Advertising		
Electives	10	
State board Exam Review State Rules & Regulations	10	
Practical Final Examination Theory Final Examination		
TOTAL	200	400
Grand Total	600	

MASTER ESTHETICS (LEVEL 2) COURSE OUTLINE

<u>COURSE NAME:</u>	Master Esthetics (Level 2)
<u>COURSE DESCRIPTION:</u>	<p>All Phases of Advanced Skin Care Level 1 Esthetician Course Overview Chemical Acid Peeling Microdermabrasion Nourishing Seaweed Back Treatment Mud Full Body Compress Salt Glows Mandarin Orange Body Polish Body Wraps/Cellulite Treatment Manual Lymphatic Drainage Body Bronzing</p> <p>The average Esthetician in Salt Lake City, Utah makes \$35,987. This is 14% lower than the national average of \$41,823. (2017 Information reported from comparably.com)</p>
<u>PHYSICAL DEMANDS:</u>	The Esthetics profession is a safe profession. The physical demands consist of having the ability to work in a sitting position and have no allergies to chemicals used.
<u>EMPLOYER EXPECTATIONS:</u>	Employers primarily expect employees to be on time, dressed professional, provide good customer service, and to be technically skilled in chosen profession.
<u>SAFETY REQUIREMENTS:</u>	The safety requirements of an Esthetician are to consistently be aware of electrical hazards, manufacturer's directions and skin dangers in the profession which occur if negligent.
<u>EMPLOYMENT OPPORTUNITIES:</u>	Owner, Esthetician, Educator, and Product Representative
<u>LENGTH OF COURSE:</u>	600 clock hours (Utah State Requirement)
<u>GRADUATION REQUIREMENTS:</u>	<p>Completion of 600 clock hours, which is a State of Utah requirement. Taking approximately 15-30 weeks to complete depending on specified schedule</p> <p>Completion of course and all testing maintaining 75% GPA and 75% CAR or above</p> <p>Must have all financial obligation to school met, unless finance arrangements are made.</p> <p>Must complete final testing with a 95% or above.</p>

ATTAINMENTS:

Diploma - issued upon graduation
State License - issued upon passing National and State Exams and paying fees for such

TUITION AND FEES:

Application Fee (non-refundable)	\$ 50.00
Tuition	\$ 7,194.00
Kit Fee (books included)	\$ 2,372.00
Utah State Sales Tax (Kit)	\$ 176.71
Grand Total	\$ 9,792.71

DUE AT REGISTRATION:

\$50.00 non-refundable, non-transferable application fee

PAYMENT OPTIONS:

Payment in full by cash, check, credit card, money order, Title IV, and/or Loan etc.

Mountain America Credit Union Educational Loan www.macu.com
(801)325- 6130

Financial Aid available for those who qualify. Apply for Pell Grants and Stafford Loans online at www.fafsa.ed.gov (school code: 039213) FAFSA must be submitted by class start date to avoid monthly financing.

* If a tuition balance exists, this tuition balance will be financed through TFC Credit Corporation. These payments will be \$100.00 a month at 0% interest until graduation. If a balance still exists upon graduation, student can refinance for \$200.00 a month at 12% interest.

In-House monthly payment plan through TFC Credit Corporation. Balance financed in equal monthly installments based on original date at 3% interest. First payment due at the time of registration.

Tuition assistance through Workforce Services, Veterans Affairs, and Utah State Office of Rehabilitation for those who qualify.

AVAILABLE SCHEDULES: Classes begin the first Tuesday of every month providing openings are available

Full Time	Tues - Sat	8:30 am - 5:00 pm
Part Time Morning	Tues - Fri Sat	8:30 am - 1:00 pm 8:30 am - 5:00 pm
Part Time Morning Ext	Tues - Fri Sat	8:30 am - 3:00 pm 8:30 am - 5:00 pm
Part Time Evening	Tues - Fri Sat	5:30 pm - 9:30 pm 8:30 am - 5:00 pm

Students are expected to be in attendance according to schedule specified above - see attendance policy. In extenuating circumstances a schedule variation may be requested. See administration office for "schedule variation request form".

SUPPLIES NEEDED:

Please bring with you the first day of school:

You do not need to be in dress code-professional attire for orientation

A padlock with 2 locking keys for your locker

Permanent marker for marking your supplies

Large 3" 3 ring binder, divider sheets and paper for notes

Highlighter, pens, pencils, for taking notes

Catalog that you received at enrollments

Admissions documents and final payment arrangements if applicable

Please bring with you the second day of school (Nail segment):

Meet at timeclock to receive clock in instructions

Approved scrubs from "The Freedom Company"

5049 S. State Street 1-801-266-5858

12 Hand towels (Any Color) please no wash cloths.

(2) 24-28oz square or rectangle sealed containers (tupperware, rubbermaid)

As advised by your instructor:

2 Twin flat sheets

2 small ½ gallon buckets

Clip board

MASTER ESTHETICS (FULL) COURSE OUTLINE

COURSE NAME:

Master Esthetics (Full)

COURSE DESCRIPTION:

All Phases of Advanced Skin Care
Relaxation Skin Treatments
Specific Skin Treatments
Extraction
Massage Techniques
Manual/Machine Techniques
Eyelash/Eyebrow Tinting
Lash Lift
Eyelash Extension
Face/Body Waxing
Aromatherapy
Masque Therapy
Chemical Acid Peeling
Microdermabrasion
Nourishing Seaweed Back Treatment
Mud Full Body Compress
Salt Glows
Mandarin Orange Body Polish
Body Wraps/Cellulite Treatment
Manual Lymphatic Drainage
Body Bronzing
Spa Manicuring/Pedicuring
Paraffin Bath

COURSE FORMAT:

Course Format/Instructional Methods include both theoretical, demonstrations, and practical instruction using Milady's Comprehensive Textbook for Estheticians. Methods such as lecture, round table discussions, demonstrations, practical applications and assessments are included in sources of instruction. Methods also include associated worksheets, library, computer lab with internet access and audio/visual materials.

EDUCATIONAL OBJECTIVES:

To provide educational training in the Full Esthetics profession leading to licensure and employment.

GRADING PROCEDURES:

Grading is performed on a percentage system ranging from 0% to 100+%. Minimum of 75% CGPA is required.

For information on Gainful Employment information please visit our website:
http://cameocollege.com/full_aesthetician_course.html

MASTER ESTHETICS (FULL) COURSE CURRICULUM

SUBJECT	THEORY	PRACTICAL
Orientation (Day 1)	3	
Instructional/Program Information		
Educational Objective		
Administrative policies affecting students		
Support Services		
Student Kit Distribution		
Introduction to Master Esthetics (Full)	5	
Introduction to Esthetics		
History		
Curriculum Overview		
Professionalism	10	10
Reception Duties		
Ethics		
Client Care	10	
CPR		
Health Conditions		
Bacteriology/Sterilization/Sanitation	20	
Infection Control		
Anatomy and Physiology	10	
Physiology/Nutrition/Aging Factors of the Skin	10	
Analysis		
Advanced Physiology Of The Skin/Analysis	10	
Sun Damage Conditions and Treatments		
Skin Cancers/Acne/Aging/Fitzpatrick Types		
Advanced Anatomy	15	
Endocrine/Bones/Muscles/Nerves		
Chemistry as Applied to Cosmetics and Product Analysis	10	
Advanced Cosmetic Ingredients		
Client Consultation/Preparation	20	
Pre/Post		
Cleansing	15	20
Exfoliation/Extractions		
Massage Techniques	15	70
Includes Manual Lymphatic Drainage of Face/Neck		
Face/Body		
Facial Treatments	10	40
Types		
Masques/Packs		
Facial Treatments Without Use of Machine	15	90
Includes Manual Lymphatic Drainage of Face/Neck		
Electricity and Machines	10	
Facial Treatments With Use of Machine	15	90
Includes Manual Lymphatic Drainage of Face/Neck		
Electrical Brushes/Vacuum Suction		
Steaming/Pulverization		
Electrical Currents (Galvanic/High Frequency)		
Equipment Maintenance/Care		
Spa Manicuring/Pedicuring	20	80
Callous Removal		
Treatments and Temporary Removal of Superfluous Hair	10	20
Advanced Waxing (Face/Body)		
Skin Care Procedures for Men	15	30
Advanced Aromatherapy	17	
Color Theory and Make-Up Techniques	15	50
Lash/Brow Tinting		
Lash Lift		
Eyelash Extension		
Advanced Esthetic Treatments/Procedures	10	50
Stone Therapy/Body Bronzing/Hyfreacator		
Advanced Exfoliation Techniques	30	125
Chemical Acid Peeling AHA/BHA/Jessner/TCA		
Microdermabrasion		
Spa Body Treatments	20	125
Body Wraps/Cellulite Treatment		
Manual Lymphatic Drainage (Face/Body)		
Hydrotherapy		
Developing a Practice/Business Management	20	
Professional Associations		
Interview/Resume/Job Search Skill		
Legal Issues		
Public Relations		
Advertising		
Electives	20	
Stateboard Exam Review State Rules & Regulations	20	
Practical Final Examination Theory Final Examination		
TOTAL	400	800
Grand Total	1,200	

MASTER ESTHETICS (FULL) COURSE

LEARN ALL PHASES OF:

- Level 1 and Level 2 Master Esthetics
 - European Skin Care Treatments
 - Aromatherapy/Essential Oils, Concentrates, Serums
 - Galvanic and High Frequency Skin Treatments
 - Eyelash/Eyebrow Coloring/Lash Lift
 - Eyelash Extension
 - Manual/Machine Techniques
 - Face/Body Waxing
 - Skin Analysis
 - Cleansing/Moisturizing
 - Cleansing/Moisturizing Masques
 - Massage
 - Extractions
 - Acne Treatments
 - Make-Up
- Professional Exfoliation Techniques
 - Chemical Acid Peeling - AHA/BHA/Jessner/TCA
 - Microdermabrasion
- Spa Body Treatments
 - Using Wet Treatment Room with Vichy Shower
 - Nourishing Seaweed Back Treatment
 - Mud Full Body Compress
 - Mandarin Orange Body Polish/Salt Glows
 - Body Wraps/Cellulite Treatment
 - Stone Therapy Treatments
 - Manual Lymphatic Drainage
 - Body Bronzing/Spray Tan
- Manicuring/Pedicuring
 - Specialty Hand/Foot Treatments
 - Advanced Spa Manicures
 - Advanced Spa Pedicures (Chemical Acids, Credo Blades)
 - Paraffin Bath
- Advanced Esthetics
 - LED
 - Demasound Ultrasonic
 - Microcurrent
 - Teeth Whitening
- Medical Esthetics
 - Laser/IPL
 - Medical Grade Chemical Peel
 - Medical Grade Microdermabrasion
 - VelaShape
- Specialty Treatments
 - Collagen Masque
 - Paraffin Masque
 - Mud Masque
 - Vitamin Therapy Masque
 - Contouring Masque

The average Master Esthetician in Salt Lake City, Utah makes \$33,207. (2017 Information reported from comparably.com)

PHYSICAL DEMANDS:

The Esthetics profession is a safe profession. The physical demands consist of having the ability to work in a sitting position and have no allergies to chemicals used.

EMPLOYER EXPECTATIONS:

Employers primarily expect employees to be on time, dressed professional, provide good customer service, and to be technically skilled in chosen profession.

SAFETY REQUIREMENTS:

The safety requirements of an Esthetician are to consistently be aware of electrical hazards, manufacturer's directions and skin dangers in the profession which occur if negligent.

EMPLOYMENT OPPORTUNITIES:

Owner, Master Esthetician, Instructor, Educator, Physicians Assistant, Sales, and Etc.

LENGTH OF COURSE:

1200 clock hours (Utah State Requirement)

GRADUATION REQUIREMENTS:

Completion of 1200 clock hours, which is a State of Utah requirement. Taking approximately 30-75 weeks to complete depending on specified schedule

Completion of course and all testing maintaining 75% GPA and 75% CAR or above

Must have all financial obligation to school met, unless finance arrangements are made.

Must complete final testing with a 95% or above.

ATTAINMENTS:

Diploma - issued upon graduation

State License - issued upon passing National and State Exams and paying fees for such

TUITION AND FEES:

Application Fee (non-refundable)	\$ 50.00
Tuition	\$13,704.00
Kit Fee (books included)	\$ 2,587.00
Utah State Sales Tax (Kit)	\$ 192.73
Grand Total	\$16,533.73

DUE AT REGISTRATION:

\$50.00 non-refundable, non-transferable application fee

PAYMENT OPTIONS:

Payment in full by cash, check, credit card, money order, Title IV, and/or Loan etc.

Mountain America Credit Union Educational Loans www.macu.com
(801)325-6130

Financial aid is available for those who qualify. Apply for Pell Grants and Stafford Loans online at www.fafsa.ed.gov (school code: 039213) FAFSA must be submitted by class start date to avoid monthly financing.

* If student has a tuition balance beyond 1st Award year and enrollment extends into 2nd Award Year (July 1st) tuition will be financed through TFC Credit Corporation at \$25.00 a month at 0% interest.

* After 2nd Award Year FAFSA is processed, a financial assessment will be conducted by the Financial Aid Advisor.

* If a tuition balance still exists after 2nd Award Year, balance will be financed through TFC Credit Corporation.

Option # 1: Balance will be divided equally into monthly payments with 0% interest until contract graduation date.

Option #2: Balance financed at \$200.00 a month at 12% interest.

In-House monthly payment plan through TFC Credit Corporation. Balance financed in equal monthly installments based on original contract date at 3% interest. First payment due at the time of registration.

Tuition assistance through Veterans Affairs and Utah State Office of Rehabilitation for those who qualify.

AVAILABLE SCHEDULES:

Classes begin the first Tuesday of every month providing openings are available

Full Time	Tues - Sat	8:30 am - 5:00 pm
Part Time Morning	Tues - Fri Sat	8:30 am - 1:00 pm 8:30 am - 5:00 pm
Part Time Morning Ext	Tues - Fri Sat	8:30 am - 3:00 pm 8:30 am - 5:00 pm
Part Time Evening	Tues - Fri Sat	5:30 pm - 9:30 pm 8:30 am - 5:00 pm

SUPPLIES NEEDED:

Please bring with you the first day of school:

- You do not need to be in dress code-professional attire for orientation
- A padlock with 2 locking keys for your locker
- Permanent marker for marking your supplies
- Large 3" 3 ring binder, divider sheets and paper for notes
- Highlighter, pens, pencils, for taking notes
- Catalog that you received at enrollments
- Admissions documents and final payment arrangements if applicable

Please bring with you the second day of school (Nail segment):

- Meet at timeclock to receive clock in instructions
- Approved scrubs from "The Freedom Company" 5049 S. State Street 1-801-266-5858
- 12 Hand towels (Any Color) please no wash cloths.
- (2) 24-28oz square or rectangle sealed containers (tupperware, rubbermaid)

As advised by your instructor:

- 2 Twin flat sheets
- 2 small ½ gallon buckets Clip board

GENERAL INFORMATION

DISCOUNTS

Some discounts will apply for students who complete a course and enroll into another. Please refer to Registration Application Contract Agreement.

COURSE OUTLINE/CURRICULUM

For each course attached herein.

GOALS & OBJECTIVES

Attached herein.

Student must maintain a minimum average monthly of a "C" or 75%. Upon completion of the required clock hours, student will receive a Certificate of Completion, Verification of Graduation, and Diploma which enables them to take the Utah State Board Exam.

Revenues from services performed by students contribute to the cost of training, thereby reducing the amount students would otherwise pay for training. If an applicant is not accepted by the school, they shall be entitled to a full refund of all monies paid to the school.

ADMISSION REQUIREMENTS:

Must be at least 16 years of age

Must submit application with \$50.00 non-refundable, non-transferrable application fee Must have high school diploma, equivalent, or pass ATB entrance exam

Must have completed successful interview with Admission

Photocopy (not original) of Drivers License or Birth Certificate and a photograph of yourself Photocopy (not original) of High school Diploma, Transcript or Equivalent

* Foreign Diplomas & Transcripts - If you have academic credential from non-U.S institution, Cameo College of Essential Beauty will need to submit the document to an outside institution for evaluation and translation prior to admittance. A non-refundable \$85.00 will be due to Cameo College of Essential Beauty at the time for the translation fee. The process could take approximately 12 - 30 business days. The foreign diploma and/ or transcript must be equivalent to a U.S. High School diploma.

HIGHSCHOOL STUDENTS

High school students are considered cash-pay and will not be enrolled under a training agreement.

High school students are accepted providing successful passing of the ATB Exam (pre-enrollment evaluation). Written permission from the secondary school will also be required prior to enrollment. High school student must be of compulsory (16 years) of age.

ABILITY TO BENEFIT

In order to ensure a student has the ability to benefit from our program a High school Diploma, Equivalent, or successful passing of ATB Ability to Benefit test is required.

TRANSFER STUDENT

Students transferring into said school - charges are as follows:

Non-Refundable Application Fee: \$ 50.00

Supplies/Books Can either purchase a student kit (see specific course kit cost) or provide their own

Tuition	\$ 10.00 per hour enrolled (Cosmetology/Barbering)
	\$ 10.00 per hour enrolled (Hair Design)
	\$12.00 per hour enrolled (Esthetics (Basic – Level 1), Master Esthetics (Level 2), Master Esthetics (Full))

\$10.00 per hour enrolled (Nails Technology)

\$10.00 per hour enrolled (Electrology)

Transfer students are evaluated to determine credit to be given upon receipt of transcript from former school. Tuition charges are calculated according to students agreed contract regardless of student's actual attendance. Refer to scale in refund policy herein.

For any student who withdraws or is terminated, the school will follow its policies for termination or withdraw as outlined in the school contract with the student.

RE-ENTRANCE

Students who are terminated may be eligible for re-entry after a minimum 30 days with re-entrance fee of

\$100.00 and re-entrance meeting with administration (see re-enrollment addendum).

HOUSING

The school has no available housing; however, a list of local resources is available upon request.

STATE EXAMINATION

Upon course completion and financial obligations are met by the student, student will receive a Certificate of Completion and Verification of Graduation which enables them to take the Utah State Board Exam.

EMPLOYMENT ASSISTANCE

The school does not guarantee any employment; however will assist in placement by providing assistance in resume completion, letter writing, professional appearance guidelines, job referrals and follow up, and assisting students in making contacts with salons and by posting job bulletins on bulletin boards.

FIELD TRIPS/OUT OF SCHOOL ACTIVITIES

On occasion students participate in field trips/out of school activities. The said school, its proprietors, officers, agents or any of its operators are not responsible for any accidents or damages that arise from such activities. Students will be responsible for own transportation.

NO COMPETE CLAUSE

Said student agrees and understands that any and all educational instruction and written information obtained in course is for professional use as a technician only. Student agrees and understands that under no circumstances is instructing or employment in any facility considered competition including apprenticeship, other than said school permitted within the state of Utah for a minimum of one (1) years beyond graduation/training date.

FINANCIAL

Payments made beyond start date will be serviced by TFC Credit Corporation. Please note this is not a loan.

Tuition payments that are past due 60 days or more will be immediately turned over to collections. If this account is turned over to an agency for collection, in addition to the account balance you will also be responsible for: Attorney fees; Court Costs; and Collection Agency fees, commissions and charges up to 50% of the account balance. Which will result in destruction of your credit.

Students can carry a balance beyond graduation @ 12% interest. Payments must be kept current, if an account falls 60 days or more past due, the account will be turned over to collections.

Financial Aid is available to those who qualify.

A student may decline to participate in the process Cameo College of Essential Beauty provides for the student to obtain or purchase books and supplies. A student must be able to purchase books and supplies at the beginning of the academic period. Therefore, by the seventh day of a payment period, Cameo College of Essential Beauty will provide a way for a student who is eligible for Federal Student Aid to obtain or purchase the books and supplies required for the payment period. Student kits are provided to the student below competitive market value.

WITHDRAWAL AND SETTLEMENT POLICY

This policy applies to all terminations for any reason, by either party, including student decision, expelled by the institution, course or program cancellation, or school closure.

All refund calculations are performed and made timely.

Applicants not accepted by Cameo College of Essential Beauty will be refunded all monies.

If a student (or in the case a student is under legal age his/her parent or guardian) cancels his/her enrollment and demands monies paid in writing within three business days of signing enrollment agreement all monies paid by student will be refunded except the \$50.00 non-refundable application fee. If any person cancels their enrollment after three (3) business days after signing school contract or after starting school all monies collected by the school will be refunded to the scale below less the application fee of \$50.00. Date will be determined by postmark of written notification or date received by school administrator in person. This policy applies whether student has actually started training or not.

If student cancels his/her enrollment within three business days after signing enrollment agreement, but prior to entering classes he/she is entitled to all monies paid except the \$50.00 non-refundable application fee.

Refunds or charges are incurred once a student begins classes at the schedule below.

% SCHEDULED HOURS OF ATTENDANCE V.S.		% COURSE LENGTH	TOTAL TUITION DUE
0.1%	-	4.9%	20%
5 %	-	9.9%	30%
10%	-	14.9%	40%
15%	-	24.9%	45%
25%	-	49.9%	70%
50%	-	and over	100%

Withdrawal charges are calculated based on tuition of full program (not based on payment periods).

Example if the student withdraws or is terminated after completing 30% of the payment period, they have only earned 30% of the Title IV funds.

Title IV funds will be returned in the following order: Unsubsidized, Subsidized, Perkins, Direct PLUS Loan, Pell Grant.

Enrollment time is defined by students actual start date and date of last physical attendance in school (scheduled hours) regardless of actual total hours attended. Course length is defined by student start date and expected completion dated as specified herein. Any monies owed to student (parent/guardian) shall be refunded within 45 days of date of determination or 30 days from last day of attendance. In the case of a leave of absence, refunds will be given according to date of expected return. Terminated students will be charged a \$150.00 termination fee.

Unofficial withdrawals for students are determined by the school through monitoring attendance at least every 30 days. Student will be terminated within 14 days of consecutive days absent unless prior written arrangements have been made and approved or the student notifies the school in writing. Any refunds due will be received by student (parent/guardian) within 45 days of date of determination. Students who are terminated may be eligible for re-entry after a minimum 30 days with re-entrance fee of \$100.00 and re-entrance meeting with administration (see re-entrance admission meeting form).

Formal date of termination is indicated by postmark on written notification or date said information is delivered to school administrator in person.

A student on an approved leave of absence notifies the school that he or she will not be returning. The date of withdrawal shall be the earlier of the date of expiration of the leave of absence or the date the student notifies the institution that the student will not be returning. Refunds will be sent to student within 45 days of date of determination. REFUNDS ARE CALCULATED ACCORDING TO STUDENTS LAST DAY OF PHYSICAL ATTENDANCE, NOT DAY OF FORMAL TERMINATION. CHARGES ARE ALSO CALCULATED ACCORDING TO LAST DATE OF PHYSICAL ATTENDANCE, NOT DATE OF FORMAL TERMINATION

Any discount or scholarship applied to tuition will be forfeited if student terminates failing to complete said course. Refund/Charges will be calculated according to original tuition and fees.

If the school is permanently closed, no longer offering instruction after the student has enrolled, the student shall be entitled to a pro-rated refund of tuition. A list of all students who were enrolled at the time of school closure, including the amount of each pro-rata refund will be submitted to the accrediting agency.

If the course is canceled subsequent to a students' enrollment, and before instruction in the course has begun, the school shall at its option either;

- A. Provide full refund of all monies paid or
- B. Provide a completion of the course.

If the school cancels a course and/or program and ceases to offer instruction after students have enrolled and instruction has begun, the school shall at its option:

- A. Provide a pro rata refund for all students transferring to another school based on the hours accepted by receiving school; or
- B. Provide completion of the course and/or program; or
- C. Participate in a Teach Out Agreement; or
- D. Provide a full refund of all monies paid

Student/guardian is responsible for school debt and agrees to pay unpaid balance on or before course completion unless other written arrangements are made.

If student transfers/terminates, tuition charges, supply kit and book fees and any miscellaneous fees will be due at time of termination, and all financial obligations met. If fees are not paid, account will be turned over to collections and any supplies left will not be available to you. Student kit is students property and students responsibility, however must remain in school until course completion or termination. The school is not responsible for any items left by student upon course completion or termination. Transcript of student hours/credits will be released upon written authorization and payment in full.

In the event account is not paid as agreed, student agrees to pay a collection agency and attorney's fees. The collection agency representing the institution acknowledges the existence of the Withdrawal

and Settlement Policy.

If school is closed unexpectedly due to extenuating circumstances, an attempt will be made to notify all students by telephone and/or other social media means.

In the event of a school closure and a Teach Out Plan occurs, all student will receive a prorated tuition refund as well as a list of approved schools which:

- Are within reasonable proximity
- Have the necessary experience, resources and support services needed by the student to lead to successful completion
- Provide an educational program of acceptable quality and recognized such by holding State approval.
- Have a program that is reasonably similar in content, structure and scheduling to the closing institution or program.
- Are stable, can carry out its mission and meet all obligation to existing students.

COURSE INCOMPLETES

Course incompletes, repetitions and non-credit remedial courses have no effect upon the satisfactory progress standards.

MISCELLANEOUS

Cameo College of Essential Beauty does not discriminate on the basis of sex, race, color, ethnic origin, religion, age, sexual orientation or disability. This policy covers enrollment, employment and client services.

The school does not recruit students already attending or admitted to another school offering a similar program of study.

In the event student has criminal history, student's ability to obtain State licensure may be restricted.

Standards of conduct, Progress and attendance for VA Benefits- See attached addendum if required. The school abides by all state and local laws.

The student must maintain required grades. See grading procedures. Students are evaluated and counseled at minimum 50% of course completion

STUDENT CONDUCT

Student is to maintain a positive attitude and professional demeanor.

Student is to not threaten in any manner neither physical harm, verbal, or on social media

Any threats, legal threats, to any student or staff member or against said school is ground for termination.

Any and all actions are to contribute to a positive environment which leads to the growth and empowerment of each other as well as the company. Any behavior that does not demonstrate such may be subject to disciplinary action including termination.

Any casual or unconstrained conversation or reports about other people, typically involving details that are not confirmed as being true; referred to as gossip.

NACCAS 2018 COMPLETION/EMPLOYMENT/LICENSURE RATES

Completion Rate	75%
Employment Rate	76%
Licensure Rate:	96%

LICENSURE REQUIREMENTS

For a complete list of licensure requirements through the Utah Division of Occupational & Professional Licensing, please visit www.dopl.utah.gov or call 801-530-6628

ADA POLICY

Cameo College of Essential Beauty does not discriminate in admission or access to our program on the basis of age, race, color, sex, disability, sexual orientation, or national origin. If you would like to request academic adjustment or auxiliary aids, please contact the school director. You may request academic adjustments or auxiliary aids at any time. The director is responsible for coordinating compliance with Section 504 of the Rehabilitation Act of 1973 and Title III of the Americans with Disabilities Act of 1990.

Applicants who are persons with disabilities, as defined in paragraph 104.3(j) of the regulation under Section 504 of the Rehabilitation Act of 1973, may apply for admittance into the program. The school will work with the applicant or student to determine whether reasonable accommodations can be effective and/or are available.

Any qualified individual with a disability requesting an accommodation or auxiliary aid or service should follow this procedure:

Notify the school director in writing of the type of accommodation needed, date needed, documentation of the nature and extend of the disability, and of the need for the accommodation or auxiliary aid. The request should be made at least four weeks in advance of the date needed.

The school director will respond within two weeks of receiving the request.

If you would like to request reconsideration of the decision regarding your request, please contact the school director within one week of the date of the response. Please provide a statement of why and how you think the response should be modified.

FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

Every student has the right to inspect and review their admissions, academic, and financial aid records. The student is to submit a signed and dated written request to the administration office identifying the records they wish to inspect. The schools administration will make arrangements with the student to determine the date and time the records to be inspected. Students must be able to review records within 45 days of request. Any student who wishes to have any records amended, is to submit a signed and dated written request to the administration office clearly identifying the part of the

record the student wants changed, and specify purpose of change. The school will make a determination and notify the student in writing.

FERPA authorizes disclosure without consent to:

School official who has legitimate education interest Contracted party with the school (Attorney, auditor, etc) Parents of dependent minors

Government agencies

Certain court orders or subpoenas NACCAS (accrediting agency)

The school does not release any information to parties seeking directory information.

The student has the right to file a complaint with the U.S. Department of Education if they feel the school failed to comply with the requirements under FERPA.

Family Policy Compliance Office

U.S. Department of Education 400 Maryland Avenue, SW Washington, DC 20202

MISSION STATEMENT

To provide superior standards of education, shaping the beauty and wellness industry by empowering confident and innovative future professionals for successful careers in the beauty industry.

SATISFACTORY ACADEMIC PROGRESS POLICY

This policy applies to all students enrolled in NACCAS approved programs Cameo College of Essential Beauty. This policy is consistently applied to all students regardless of full-time or part-time status and is given to student prior to enrollment. All periods of enrollment count toward Satisfactory Academic Progress (SAP). Cameo College of Essential Beauty offers continual courses and therefore does not offer standard terms (Fall, Winter, Spring, and Summer).

Federal regulations require the school to monitor the academic progress of all students receiving financial aid toward the completion of their program. This process is called Satisfactory Academic Progress. (SAP) The SAP policy is enforced in conjunction with all other school policies and procedures.

SAP is monitored each using two factors:

1. Cumulative Grade Point Average (CGPA)

Written: Tests, Assignments, notes, homework, make-up, and etc.

Practical: Services performed, demonstrations, workshops, and sanitation

2. Cumulative Attendance Rate (CAR)

DEFINITIONS:

Successful completion of a course of study requires a grade of A, B, or C. (75% or higher) See grading scale:

90% - 100%	(A)	Excellent
80% - 89%	(B)	Good - Improving
75% - 79%	(C)	Fair - Needs Improvement
70% - 74%	(D)	Poor
0% - 69%	(F)	Unsatisfactory

MONITORING:

SAP is monitored at each evaluation period based by actual clock hours completed. In order to maintain financial aid eligibility, students must meet the following minimum requirements:

1. Maintain a CGPA of 75% or higher
2. Maintain a CAR of 75% or higher

EVALUATION PERIODS:

Each student will be evaluated at the periods listed below:

Cosmetology/Barbering (1600 Clock Hours) - 520 hours/1040 hours/1320 hours/1600 hours
Hair Design (1200 Clock Hours) – 520 hours/1040 hours/1200 hours
Master Esthetics (Full) (1200 Clock Hours) - 520 hours/1040 hours/1200 hours
Barbering (1000 Clock Hours) - 500 hours/1000 hours
Electrology (600 Clock Hours) - 300 hours/600 hours
Esthetics (Basic - Level 1) (600 Clock Hours) - 300 hours/600 hours
Master Esthetics (Level 2) (600 Clock Hours) - 300 hours/600 hours
Nail Technology (300 Clock Hours) - 150 hours/300 hours

WARNING:

Students who meet the minimum requirements for attendance and academic performance are considered to be making satisfactory academic progress until the next evaluation period. Students will be notified in writing that they are meeting the minimum requirements. Students who do not achieve minimum standards are no longer eligible for Title IV, HEA program funds, unless the student is on warning or has prevailed upon appeal of the determination that has resulted in the status of probation.

Students failing to meet either the CGPA or CAR minimum requirements will be placed on warning until the next evaluation period is reached. Students will be notified in writing that they have been placed on warning.

Students will be able to receive financial aid for the warning period. However, for financial aid eligibility to continue, students must meet both the minimum CGPA and CAR requirements by the end of the next evaluation period.

PROBATION:

Students who fail to meet minimum requirements for CAR or CGPA after the warning period will be placed on probation and considered to be making satisfactory academic progress while during the probationary period, if the student appeals the decision, and prevails upon appeal. Additionally, only students who have the ability to meet the Satisfactory Academic Progress Policy standards by the end of the evaluation period may be placed on probation. Students placed on an academic plan must be able to meet requirements set forth in the academic plan by the end of the next evaluation period. Students who are progressing according to their specific academic plan will be considered making Satisfactory Academic Progress. The student will be advised in writing of the actions required to attain satisfactory academic progress by the next evaluation. If at the end of the probationary period, the student has still not met both CAR and CGPA+ requirements required for satisfactory academic progress or by the academic plan, he/she will be determined as NOT making satisfactory academic progress and, if applicable, students will not be deemed eligible to received Title IV funds.

APPEAL PROCEDURE:

Students who wish to appeal the determination that they are not maintaining satisfactory academic progress must submit an appeal within ten (10) calendar days of receiving the determination notice. Reasons for which students may appeal include death of an immediate family member, an injury or illness resulting in the hospitalization of the student, or any other allowable special or mitigating circumstance. The student must submit a written appeal to the School Director. The appeal must describe special circumstances that impacted the student's performance and include any supporting documentation the student wishes to have considered. It must also include a description of what has changed that will allow the student to achieve Satisfactory Progress by the end of the next payment period. An appeal decision will be made and the student notified within 14 days of the receipt of the appeal.

Should a student prevail upon his/her appeal, the student will be on Probation, and Title IV assistance will be reinstated, if applicable. The student must be achieving Satisfactory Academic Progress at the end of the Probationary Period/Next Evaluation Period or all Financial Aid will again be terminated.

In the case of an adverse determination of the student's appeal, the student will be deemed ineligible for Title IV assistance (if applicable) and shall revert to cash pay status. If payment arrangements cannot be made, the student will be terminated from the program.

The appeal must be made in writing and the committee will issue a response within 15 business days of the appeal date. The committee may determine that due to extenuating circumstances the student is making satisfactory progress towards his/her certificate despite the failure to conform within the time frame or minimum grade averages. Examples may include death of immediate family member, medical injury, or other allowable circumstances. Documentation may be submitted as to why the student failed to make satisfactory academic progress and what has changed in the student's situation that will allow the achievement of satisfactory academic progress at the next evaluation.

The committee will also determine if the student can reasonably re-establish SAP. No additional appeals are afforded. Appeal Committee decisions are final. All appeal documentation is maintained in students file.

RE-ESTABLISHMENT OF SATISFACTORY ACADEMIC PROGRESS:

Students may re-establish satisfactory academic progress and Title IV aid, as applicable, by meeting attendance and academic requirements by the end of the probationary period.

FINANCIAL AID INELIGIBILITY:

If a student fails to meet the minimum CGPA or CAR requirements for two evaluation periods, the student will no longer be eligible for financial aid. Students will be notified in writing that they have been placed on suspension.

MAXIMUM TIME FRAME:

The maximum time a student has to complete is 133% of the program length. All students must maintain at least a 75% CGPA and CAR average in order to be considered making

satisfactory academic progress and to complete the program within the maximum time frame. (A leave of absence extends the student's contract period and maximum time frame by the same number of calendar days taken in the leave of absence.) Students will also be suspended from Financial Aid once they have reached the following scheduled hours:

Cosmetology/Barbering	2128 Clock Hours
Hair Design	1596 Clock Hours
Master Esthetics (Full)	1596 Clock Hours
Barbering	1330 Clock Hours
Electrology	798 Clock Hours
Esthetics (Basic - Level 1)	798 Clock Hours
Master Esthetics (Level 2)	798 Clock Hours
Nail Technology	399 Clock Hours (Not eligible for Title IV funds)

INTERRUPTIONS, COURSE INCOMPLETES, WITHDRAWALS:

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to school in the same progress status as prior to the leave of absence. Course incompletes have no effect upon the satisfactory progress standards until a grade is recorded. Student's who withdraw prior to completion of the course and wish to re-enroll, will re-enter in the same progress status as when they left. Cameo College of Essential Beauty does not have a withdrawal pass or withdrawal fail.

TRANSFER STUDENTS:

Transfer students hours from another institution that are accepted towards the students educational program are counted as both attempted and completed hours for the purpose of determining when the allowable maximum time frame has been exhausted. SAP evaluation periods are based on actual contracted hours at the institution.

NONCREDIT AND REMEDIAL COURSES:

Noncredit and remedial courses do not apply to this institution. Therefore, these items have no effect upon the school's satisfactory academic progress standards.

REPEATED COURSES:

Cameo College of Essential Beauty does not offer repeated courses.

CHANGE OF PROGRAM:

In the event a student changes his/her program, any credits given towards the new program will be applied towards Satisfactory Academic Progress (SAP).

SECOND PROGRAM:

In the event a student completes one program and pursues a second program, Satisfactory Academic Progress (SAP) will begin at conception of second program.

LEAVE OF ABSENCE POLICY

A Leave of Absence (LOA) will not involve any additional charges by the institution.

Each student must request a LOA from the school in writing and it must be pre-approved by a school official before the start of the LOA. The LOA form must be filled out completely with an explanation of why the student is requesting the LOA, and must include student's signature. In addition, there must be a reasonable expectation that the student will return to school otherwise the LOA will be denied. The LOA extends the students contract period by the same number of days taken in the LOA, see the "Leave of Absence Contract Addendum" for students revised graduation date and student signature.

If a student fails to return to school at the expiration of an approved LOA, the student's withdrawal date is the last day of attendance... ***WARNING FOR FEDERAL STUDENT AID STUDENTS: If you fail to return to school on your scheduled return date, your 6 month grace period for your Direct Stafford Loans will start retroactively on the day the LOA began and repayment will begin sooner than expected. While student is actively on an LOA all financial disbursements will cease. In the rare situation the student doesn't reach the hours covered in the loan period and estimated disbursement date the student could be in jeopardy of losing financial aid disbursements.***

In rare cases of emergency that would prevent a student from providing prior written requests the information may be phoned in to the administration office and documented by the administration office staff. However, the student is required to come in and complete, sign, and date the LOA form as soon as possible but no later than 30 days after the initial phone request. If a student fails to complete the LOA form within the required 30 days the student will be withdrawn from the program and as stated previously, the grace period for loan payments (Financial aid students only) will start retroactively on the day the LOA began and repayment will begin sooner than expected. The beginning date of the approved LOA would be determined by the school official to be the first date the student was unable to attend school because of the emergency.

A student's total number of days for all LOA's combined cannot exceed 90 days in any given 12 month period. (The 12 month period will begin on the first day of your first LOA.) ***Each LOA must be a minimum of 14 calendar days. The student may not return early.*** A student granted an LOA that meets these criteria is not considered to have withdrawn, and no refund calculations are required at that time.

ATTENDANCE

Students must notify instructor and desk coordinator prior to leaving facility.

Student must call and personally notify student services and department desk coordinator of any absence or tardy prior to scheduled arrival time. Failure to do so may be considered a no call/no show which may result in a \$100 fine.

Tardies/Absences 3 calendar days prior will allow student to make-up missed assignments/tests. All missed assignments/tests shall be made up within 5 school days.

Student that misses 3 or more days during the orientation phase may be withdrawn from school until the following class start date.

TARDIES

Defined as: arrival after scheduled arrival time/not seated and prepared for class/or leaving prior to scheduled time. Excess may result in disciplinary action.

If arrival is after theory hour has begun, student can still clock in, however, students time will begin 1 hour after scheduled arrival time. If tardy is going to exceed one hour, approval must be given by manager/student services prior to arrival. All tardies on Saturdays must receive approval prior to clocking in.

ABSENCES

Student must maintain 90% attendance each month; excess absences may result in disciplinary action.

CAMPUS SECURITY, CRIME AWARENESS, DRUG FREE WORKPLACE, ANTI-HARASSMENT AND DISCRIMINATION POLICY

Revised 3/14/2020

In accordance with the Crime Awareness and Campus Security Act of 1990, the institution collects campus crime statistics and prepares this report for distribution to all students, employees, and applicants for enrollment or employment.

This report is distributed annually in September to all current and prospective students and employees. All data in this report is information from the Murray City Police Department. In addition, the report is provided to all individuals during enrollment or employment orientation that is conducted with each start class or upon hiring of a new employee. At that time, students and employees review the report and receive a description of the campus security procedures and further information regarding the prevention of crimes. Any individual can request a copy of this report at any time.

What is the Clery Act?

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act, signed in 1990, is a federal statute codified at 20 U.S.C. § 1092(f), with implementing regulations in the U.S. Code of Federal Regulations at 34 C.F.R. 668.46.

It is a federal law that requires colleges and universities who receive federal funding to disclose information on campus safety and requires basic requirements for handling incidents of sexual violence and emergency situations.

II. GEOGRAPHY:

1. Any building or property owned or controlled by Cameo College of Essential Beauty within the same reasonably contiguous geographic area and used by Cameo College of Essential Beauty in direct support of, or in manner related to, Cameo College of Essential Beauty's education purposes; and
2. Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by Cameo College of Essential Beauty but controlled by another person, is frequently used by students, and supports institutional purposes.

Non-Campus building or property

1. Any building or property owned or controlled by a student organization that is officially recognized by Cameo College of Essential Beauty; or
2. Any building or property owned or controlled by Cameo College of Essential Beauty College that is used in direct support of, or in relation to, Cameo College of Essential Beauty's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area.

Public Property

1. All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from campus.

III. CRIME STATISTICS:

Crime statistics that are provided in this annual report are based upon incidents reported by the local Police Departments or Administrators/Management. Each entity provides updated information on their educational efforts and programs to comply with the Act. This annual report is prepared by Cameo College of Essential Beauty. Cameo College of Essential Beauty annually reports statistics for the three most recent calendar years concerning the occurrence on campus and on public property. Campus crime, arrests, and referral statistics include those reported to the Police or one of the administrators/manager.

IV. CAMPUS SECURITY AUTHORITIES:

Brenda Scharman brenda@cameocollege.edu
Rickie Mehl rickie@cameocollege.edu

Procedure for Reviewing Crime Reports

1. Crime reports are received in-person, phone, e-mail, and documented.
2. Reports are reviewed by the administration/management to accurately record Clery category.
3. Reports are compared for accuracy of reporting.
4. Yearly the process of reporting crimes is reviewed to improve reporting efforts.

V. STATISTICS FROM LOCAL LAW ENFORCEMENT AGENCIES:

In addition to collecting crime reports from local law enforcement, Cameo College of Essential Beauty makes a good faith effort in obtaining Clery crime statistics from local agencies within the geography of each campus as well.

VII. EMERGENCY RESPONSE AND EVACUATION PROCEDURES:

Notification of an Emergency

Cameo College of Essential Beauty uses a variety of tools to keep students, staff and guests informed in the event of an emergency that could affect their health and safety. These tools contain the Cameo College of Essential's Emergency Notification System: text messaging, school wide intercoms, e-mail, social media, voice mail, and notification apps. Some or all of these tools may be used in a given emergency situation. Emergency notifications are sent when there is a confirmed emergency or dangerous situation occurring on campus that involves an immediate threat to the health or safety of the campus community and in situations requiring immediate action. The owner or manager on site is responsible for assessing all known information about an emergency situation on campus and determining the need for emergency notification and immediate actions, such as building evacuation. The owner or manager will, without delay, and taking into account the safety of the community, determine

the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of the owner or manager, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Disseminating Emergency Information to the Larger Community

Cameo College of Essential Beauty disseminates emergency information to individuals and/or organizations outside of the campus community in the following ways:

- Facebook Community Page
- Electronic Communication

The administrator of Cameo College of Essential Beauty is responsible for determining what relevant information to be disclosed.

Testing of Emergency Procedures

Cameo College of Essential Beauty emergency response and evacuation procedures will be tested at least one time in a calendar year. Annual testing may be either announced or unannounced and will be publicized on the Cameo College of Essential Beauty website. Documentation of the testing, to include a description of the exercise, the date, time and whether it was announced or unannounced, will be maintained and retained in the Administrative Office.

VIII. TIMELY WARNINGS

In the event that a situation arises, either on or off campus, that, in the judgment of the administrator/manager, constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. The warning will be issued through the most effective and efficient means available and may include instant messaging to students and Cameo College of Essential Beauty employees. Notices may also be posted in the common areas throughout the school. Anyone with information warranting a timely warning should report the circumstances to the administrator/manager by phone at 801-747-5700.

Pastoral and Professional Counselors

Cameo College of Essential Beauty does not employ or have affiliation with Pastoral or Professional Counselors.

IX. ANNUAL SECURITY REPORT:

Reporting Policies and Protocols

Cameo College of Essential Beauty strongly encourages all members of the school community to report information about any incident of crime or sexual misconduct as soon as possible, whether the incident occurred on or off campus. Reports can be made either to the administration/managers and/or to law enforcement.

Confidential Reporting

Confidential reporting gives the victim the opportunity to speak confidentially with a professional who works in a health-care or counseling role.

- Options Domestic and Sexual Violence Services, 801-747-5700 – Cameo College of Essential Beauty Campus.
- Options mission is to empower individuals who experience domestic, sexual, interpersonal or stalking violence through individual support.
- University of Utah Women's Resource Center 801-581-8030
- Utah Coalition Against Sexual Assault 801-746-0404
- Utah Domestic Violence Link Line 1.800.897.5465
- State Domestic Violence Info Line: 1-800-897-5465

Non-Confidential Reporting

Non-confidential reporting means that an investigation will occur with an outcome. Details of the report will only be shared with individuals with a need-to-know basis. Privacy will be protected to the extent possible. To file a non-confidential complaint, please use one of the following options:

All victims are encouraged, but not required, to file a Police Report 911 or 801-747-5700.

Brenda Scharman
Title IX Coordinator
Email: brenda@cameocollege.edu
Phone: 801-747-5703

Rickie Mehl
Title IX Coordinator
Email: rickie@cameocollege.edu
Phone: 801-747-5709

Preparing the Annual Disclosure of Crime Statistics

Crime statistics that are provided in this annual report are based upon incidents reported by the local law enforcement and/or administration/management team. This annual report is prepared by Cameo College of Essential Beauty. Cameo College of Essential Beauty annually reports statistics for the three most recent calendar years concerning the occurrence on campus and on public property. Campus crime, arrests, and referral statistics include those reported to the Police or one of the administrators/managers.

This information is reviewed annually at staff meetings as well as made available to each incoming student as well as current students at any time.

Access to Campus Facilities and Security Considerations in the Maintenance of Campus Facilities Cameo College of Essential Beauty is committed to maintaining an environment in which students, staff, and guests can work together free from all forms of harassment, exploitation and intimidation. Cameo College of Essential Beauty will act as needed to discourage, prevent, correct, and, if necessary, discipline behavior that violates this standard of conduct. During business hours, Cameo College of Essential Beauty is open to students, parents, staff, guests and invitees. During non-business hours access to all facilities is by key, if

issued, or by admittance via an administrator, manager, or staff member.

Policy to Inform Students and Employees about the Prevention of Crime

Cameo College of Essential Beauty educates the incoming and current student and employee community about crime, sexual violence, violence prevention, and all relevant Cameo College of Essential Beauty policies and procedures during all orientations held for new and current students at the onset of a class and at least annually.

In addition, Cameo College of Essential Beauty conducts new and current employee training on these topics at least annually. The Title IX Coordinator is responsible for training all Cameo College of Essential Beauty current students and employees about Cameo College of Essential Beauty's policies regarding crime and sexual violence and for conducting the new student and employee training.

Campus Law Enforcement

Cameo College of Essential Beauty does not employ campus law enforcement or security personnel.

Student Organizations with Non-Campus Locations

Cameo College of Essential Beauty does not have any officially recognized student organizations with non-campus locations.

Alcohol & Drug Prevention Program & Policy

Under the "Drug Free Workplace Act of 1988" and the "Drug Free Schools and Communities Act Amendments of 1991" the college is required to notify all employees and students of its specific alcohol and drug policy program. The elements of the policy and program include consequences that may follow the use of alcohol and other drugs, and sanctions that may be applied both by the College and by external authorities. The law requires that individuals be notified of possible sources of assistance for problems that may arise as a result of use. The following material is provided to supplement the comprehensive policies that are being prepared in accordance with the Task Force report. This policy is intended to educate members of the College community about the health risks associated with the use and abuse of alcohol and other drugs and about the resources available for counseling and therapy. In addition, in order to assure a work and learning environment that promotes the College's mission and proper function, the College prohibits unlawful possession, use, or distribution of alcohol or illicit drugs by faculty, staff, or students on College property or as a part of any College activity. Federal and state sanctions also apply to such conduct. Prevention strategies include efforts to change inappropriate community norms regarding alcohol and other drug use, to alter environmental factors that support inappropriate use, and to provide information and skills regarding sensible use.

Health Risks

The use or abuse of alcohol and other drugs increase the risk for a number of health related

and other medical, behavioral, and social problems. These include acute health problems related to intoxication or overdose (blackouts, convulsions, coma, death); physical and psychological dependence; malnutrition; long-term health problems, including cirrhosis of the liver, organic brain damage, high blood pressure, heart disease, ulcers, and cancer of the liver, mouth, throat, and stomach; contracting diseases, such as AIDS, through the sharing of hypodermic needles; pregnancy problems including miscarriages, still births and learning disabilities; fetal alcohol syndrome (physical and mental birth defects); psychological or psychiatric problems; diminished behavior (hangovers, hallucinations, disorientation, slurred speech); unusual or inappropriate risk-taking which may result in physical or emotional injury, or death; violent behavior towards others, such as assaults and rape; accidents caused by operating machinery while impaired; impaired driving resulting in alcohol and drug-related arrest, traffic accidents, injuries, and fatalities; negative effects on academic or work performance; conflict with co-workers, classmates, family, friends, and others; conduct problems resulting in disciplinary actions, including loss of employment; and legal problems including imprisonment.

Counseling and Treatment Programs

The college encourages individuals with alcohol or other drug-related problems to seek assistance. The following is a list of resources:

College Sanctions

Unlawful possession, use, manufacture, or distribution of alcohol or illicit drugs by faculty, staff, or students on College property or as a part of any College activity may lead to sanctions within the College, the severity of which shall increase as the seriousness of the violation increases. Sanctions include: A verbal or written reprimand; Completion of an appropriate rehabilitation program; A disciplinary warning, with notice that repetition of the offense or continuation of the offense may result in a more serious sanction; Suspension from the College (student) or from employment (employee) or from a specific College activity or facility for a fixed period of time or until completion of specified conditions, such as completion of an appropriate rehabilitation program; Expulsion from the College (student) or termination of employment (faculty and staff); and/or Other appropriate sanctions.

External Sanctions

Unlawful possession, use, manufacture, or distribution of alcohol or illicit drugs may also lead to a referral to the appropriate local, state, and/or federal authorities for prosecution for a misdemeanor or felony, depending on the nature of the offense. The sanctions for such offenses may include fines and/or imprisonment. For example, under federal laws trafficking in drugs such as heroin or cocaine may result in sanctions up to and including life imprisonment for a first offense involving 100 grams or more. Fines for such an offense can reach \$4 million. Offenses involving lesser amounts, 10-99 grams may result in sanctions up to and including 20 years imprisonment and fines of up to \$20 million. A first offense for trafficking in marijuana may lead to sanctions up to life imprisonment for an offense involving 1,000 kg or more or up to 5 years imprisonment for an offense involving less than 50 kg. Such an offense carries with it fines that can reach \$4 million for an individual offender. Federal and State sanctions for illegal possession of controlled substances range from up to one-year imprisonment and up to

\$100,000 in fines to three years imprisonment and \$250,000 in fines for repeat offenders. Under Utah laws, use of marijuana is a misdemeanor punishable by up to 90 days in jail and a \$100 fine. Delivery of marijuana is a felony punishable by up to four years imprisonment and up to \$2,000 in fines. Violations may also lead to forfeiture of personal and real property and denial of federal benefits, such as grants, contracts, and student loans. The State of Kansas may impose a wide range of sanctions for alcohol-related offenses. For example, a first drunk driving offense will receive 48 hours of mandatory imprisonment or 100 hours of community service and must complete a court ordered alcohol and drug safety action education program and/or treatment program (at your expense). In addition, you will be fined \$500 to \$1,000 plus court costs, probation and evaluation fees. Your driving privileges will be suspended for 30 days, then restricted for an additional 330 days. Your vehicle can be impounded for up to one year. Any minor under the age of 21 who is found to possess, consume, obtain, purchase or attempt to purchase alcoholic liquor or a cereal malt beverage can be charged with what is commonly known as "Minor in Possession (M.I.P.)", a Class C misdemeanor. Sometimes this is also referred to as a "Minor in Consumption (M.I.C.) where a minor is found to have been drinking but does not have alcohol in his or her possession. They are both the same thing. M.I.P is punishable by a fine of up to \$500, 40 hours of community service and the completion of an educational program dealing with the effects of alcohol.

Distribution of Policy

A copy of this policy statement shall be distributed annually to all faculty, staff, and students.

Title IX Notice of Nondiscrimination

Cameo College of Essential Beauty does not discriminate on the basis of sex in its education programs or activities and is committed to ensuring an educational environment free of sexual harassment, including sexual violence, and to full compliance with Title IX of the Education Amendments Act of 1972 and other federal and state laws governing such conduct. The following individual[s] has [have] been designated as the Title IX Coordinator[s] by Cameo College of Essential Beauty to handle inquiries regarding Cameo College of Essential Beauty's Title IX policies, including receiving and responding to information about any incident of sex discrimination:

Brenda Scharman
Title IX Coordinator
Email: brenda@cameocollege.edu
Phone: 801-747-5703

Rickie Mehl
Title IX Coordinator
Email: rickie@cameocollege.edu
Phone: 801-747-5709

Information regarding sexual discrimination, including sexual harassment or sexual violence, may also be reported by anyone to: U.S. Office for Civil Rights by email at ocr@ed.gov or at the addresses provided at the following website:

<http://www2.ed.gov/about/offices/list/ocr/docs/howto.html>

"Sexual harassment" is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that may constitute sexual harassment when:

- Submission to such conduct is made either explicitly or implicitly as a term or condition of an evaluation of a student's academic performance, or a term or condition of participation in student activities or in other events or activities sanctioned by] the School];
- Submission to or rejection of such conduct by an individual is used as the basis for academic decisions or other decisions about participation in student activities or other events or activities sanctioned by Cameo College of Essential Beauty; or
- Such conduct otherwise has the purpose or effect of threatening an individual's academic performance; or creating an intimidating, hostile, or offensive educational environment.

Forms of sexual harassment include, but are not limited to, sexist remarks or behavior, constant offensive joking, sexual looks or advances, repeated requests for dates, unwelcome touching, and promise of reward for sexual favors. Students, faculty, or staff who experience sexual harassment should be encouraged to make it clear to the alleged offender that such behavior is offensive. However, failure to comply with this provision does not defeat the Institute's obligation to investigate the incident and take appropriate steps if sexual harassment has occurred.

Sexual violence includes, among other conduct, domestic violence, dating violence, sexual assault, and stalking. These acts will not be tolerated at Cameo College of Essential Beauty as such acts are inappropriate and create an environment contrary to the goals and mission of Cameo College of Essential Beauty.

Any such acts will be thoroughly investigated and will subject an individual to appropriate disciplinary sanctions and/or possible action by appropriate law enforcement agencies.

It is the responsibility of all persons within Cameo College of Essential Beauty community to work to ensure an educational environment free from sex discrimination. Violations of this policy may be grounds for disciplinary action under Cameo College of Essential Beauty's policies and procedures [cross reference the procedures applicable to students and employees utilized by the School to investigate and discipline sexual discrimination (including sexual harassment and sexual violence) incidents].

All students and staff of Cameo College of Essential Beauty are expected to report incidents of sexual discrimination (including sexual harassment or sexual violence) to the Title IX Coordinator.

Education Programs to Promote Awareness of Domestic Violence, Dating Violence, Sexual Assault, and Stalking.

Cameo College of Essential Beauty educates the incoming and current student and employee community about sexual violence, violence prevention, and all relevant [School] policies and procedures during all orientations held for new and current students at the onset of a class and at least annually.

In addition, Cameo College of Essential Beauty conducts new and current employee training on these topics at least annually. The Title IX Coordinator is responsible for training all Cameo College of Essential Beauty current students and employees about Cameo College of Essential Beauty's policies regarding sexual violence and for conducting the new student and employee training.

The new and current employee and student training sessions include:

- A statement that Cameo College of Essential Beauty prohibits crimes of dating violence, domestic violence, sexual assault, and stalking;
- The definitions of those crimes under federal and state law;
- The definition of consent, in reference to sexual activity, if available under state law;
- A description of safe and positive options for bystander intervention;
- Information on risk reduction;
- Information contained in Cameo College of Essential Beauty's policies and procedures related to preventing, reporting, and responding to sexual offenses, including disciplinary procedures and victim rights; and
- A description of Cameo College of Essential Beauty's ongoing prevention and awareness campaigns for students and employees.

Sanctions and Protective Measures

Following a final determination of Cameo College of Essential Beauty's institutional disciplinary proceeding regarding domestic violence, dating violence, sexual assault, or stalking, Cameo College of Essential Beauty may impose the following sanctions on the perpetrator and protective measures for the complainant:

1. Sanctions

Sanction that may be imposed by Cameo College of Essential Beauty include, but are not limited to:

- Written warning;
- Mandatory counseling;
- Mandatory education and training;
- No contact order;
- Changes in academic, working, or living arrangements;
- Revocation of certain campus privileges;
- Suspension; or
- Expulsion.

Cameo College of Essential Beauty has flexibility in the type and range of sanctions to impose on the perpetrator depending on the severity of the incident, but has a process in place to ensure that sanctions imposed are consistent with sanctions imposed in past incidents of similar conduct and are not imposed unequally based on gender or gender identity.

2. Protective Measures

Protective measures that the school may utilize to protect the complainant include, but are not limited to:

- An order of protection, a no contact order, restraining order or similar lawful order from the institution;
- Changes to transportation, working, academic, and/or living situations;
- Providing increased monitoring, supervision, or security at locations or activities where

the misconduct occurred;

- Providing an escort to ensure that the complainant can move safely between classes and activities;
- Ensuring the complainant and perpetrator do not share classes or extracurricular activities;
- Providing comprehensive, holistic victim services including medical, counseling, and academic support services, such as tutoring; or
- Arranging for the complainant to have extra time to complete or re-take a class or withdraw from a class without an academic or financial penalty.

When determining what protective measures to establish, Cameo College of Essential Beauty will consider a number of factors including the specific needs and requests expressed by the complainant; the age of the students involved; the severity or pervasiveness of the conduct; any continuing effects on the complainant; whether the complainant and alleged perpetrator share the same residence hall, dining hall, class, transportation, or job location; and whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

Sexual Violence – Victim Procedures

If you are victim of sexual violence, including sexual violence, dating violence, domestic violence, or stalking, your first priority should be to get to a place of safety. You should then obtain any necessary medical treatment. Information about the alleged offense should be provided to the Institute's Title IX Coordinator as soon as possible. Time is a critical factor for evidence collection and preservation.

Cameo College of Essential Beauty strongly advocates that a victim of sexual violence report the incident to police in a timely manner and, if requested to do so by the victim, [the School's Title IX Coordinator] will assist the victim in contacting the police. Filing a police report will not obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. The victim has the right at all times to decline to notify police of the incident. Filing a police report will:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim;
- Provide the opportunity for collection of evidence helpful in prosecution or establishing a no contact order, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam); and
- Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention. When a victim contacts the Police Department, the local Police Sex Crimes Unit will typically be notified as well. The victim may choose for the investigation to be pursued through the criminal justice system. The Title IX Coordinator will guide the victim through the available options and support the victim in his or her decision. Various counseling options are available through the Rape and Sexual Abuse Center and the Victim Intervention Program of the local Police Department.

Procedures for Disciplinary Action in Cases of Sexual Violence

Cameo College of Essential Beauty's Title IX Coordinator has primary responsibility for receiving, evaluating, and investigating allegations of sexual violence, including alleged domestic violence, dating violence, sexual assault, and stalking. The Title IX Coordinator is responsible for informing the [School Director and the Campus Security Authority] within 24 hours after receiving a sexual violence report, for purposes of maintaining accurate Clery Act crime statistics.

The Title IX Coordinator has primary responsibility for ensuring that any disciplinary proceeding involving an allegation of sexual violence is conducted promptly, fairly, and impartially and in accordance with these and other related institutional procedures.

Once the Title IX Coordinator receives a report of sexual violence, the following steps will be followed:

1. The Title IX Coordinator will immediately assess whether the information in the report warrants a timely warning and, if so, will contact [the School Director] immediately to execute that procedure in accordance with the institution's timely warning procedures [cross reference to those procedures]. The Title IX Coordinator will immediately inform the victim of his/her right to "interim measures" during the pendency of an investigation of the alleged sexual violence, including obtaining an order of protection, a no contact order, restraining order or similar lawful order from the police or the institution. Cameo College of Essential Beauty's obligation is to protect the identity of the victim in any Clery Act report or in other publicly available recordkeeping. Cameo College of Essential Beauty is also required to keep any interim measures provided to the victim confidential, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodation or protective measure.
2. The Title IX Coordinator will, within 24 hours of receipt of the report, provide to the individual making the report of an alleged sex offense:
 - a) A copy of these procedures;
 - b) Information on counseling, health, mental health, victim advocacy, legal assistance services, immigration assistance, student financial aid, and any other services available to the victim at Cameo College of Essential Beauty or in the community;
 - c) Information on the victim's right to report the incident to local police and the fact that Cameo College of Essential Beauty's institutional investigation and disciplinary procedure and any criminal proceeding may occur simultaneously; and
 - d) Options to facilitate changes to transportation, working, academic, and/or living situations, or additional protective measures, if requested, while the investigation is pending, even if the victim chooses not to report the crime to police.
3. The Title IX Coordinator will investigate the incident by interviewing: the individual filing the report, the accused, Cameo College of Essential Beauty employees, witnesses, and others as necessary to gather facts about the alleged incident. The Title IX Coordinator may be assisted by other employees after determining that such employees do not have a conflict of interest and have received training in Title IX and VAWA.
4. The Title IX Coordinator will ensure that all individuals involved in the disciplinary procedure apply a "preponderance of the evidence" standard when evaluating sexual violence reports. Cameo College of Essential Beauty does not

- provide for a formal hearing process but both parties may be assisted by a support person of choice, including an attorney.
5. In all cases, the Title IX Coordinator will maintain regular communications with both the accuser and accused and provide both parties with equal opportunity to provide information, witness statements, evidence, and other information that may be necessary for Cameo College of Essential Beauty to fully evaluate the alleged offense.
 6. The Title IX Coordinator will, barring extenuating circumstance, complete the investigation and make a determination regarding any necessary discipline of accused and remedies to accuser within 60 days of the date that the report is first received by the Title IX Coordinator.
 7. The Title IX Coordinator will inform both parties of its final determination. Cameo College of Essential Beauty does not provide for an appeal of final determinations.
 8. The sanctions that may be imposed by Cameo College of Essential Beauty following a determination that dating violence, domestic violence, sexual assault, or stalking occurred include, but are not limited to, counseling, education, changes in academic or living arrangements, no contact orders, suspension or expulsion of a student, or termination of employment.
 9. Both the accuser and accused shall be simultaneously informed in writing of:
 - a) The outcome of any disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking;
 - b) The institution's procedures for the accused and victim to appeal the results of the institutional disciplinary proceeding (if any such appeal rights become available);
 - c) Any change to the results that occurs prior to the time that such results become final; and
 - d) When such results become final.
 10. The Title IX Coordinator will determine if the incident is indicative of a systemic issue and, if so, work with Cameo College of Essential Beauty employees, including [the Campus Security Authority and School Director], to recommend changes to Cameo College of Essential Beauty's policies, procedures, or training to prevent re-occurrence.

Cameo College of Essential Beauty requires the Title IX Coordinator and all employees involved in the investigation and disciplinary process to receive training at least annually on issues related to dating violence, domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

Protection of Confidentiality of Victim of Sexual Violence

There are no pastoral or professional counselors on campus. Confidential crisis, mental health, and victim resource hotline numbers are posted on campus as well as listed in the Student Catalog, should students need to contact these agencies. Victims of sexual violence reported to the Title IX Coordinator will be provided with information regarding local rape crisis centers and other counseling services.

Reports about sexual violence or other crimes may be provided informally and in confidence to Cameo College of Essential Beauty's Title IX Coordinator, who will make every attempt to maintain privacy of the information in accordance with your request and Family Educational Rights and Privacy Act of 1974 (FERPA) regulations unless Cameo College of Essential Beauty College is under an obligation to disclose your identity to protect the safety of others. You will be informed if Cameo College of Essential Beauty cannot maintain the requested confidentiality of the information.

Cameo College of Essential Beauty strongly encourages persons who are victims of sexual violence who do not want to report the incident to police or file a complaint using Cameo College of Essential Beauty's institutional procedures to report the incident to the Title IX Coordinator voluntarily and on a confidential basis solely to permit the inclusion of that information in Cameo College of Essential Beauty's annual crime statistics. With such information, Cameo College of Essential Beauty can keep an accurate record of the number of similar incidents, determine where there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Cameo College of Essential Beauty will make best efforts to maintain the privacy of that information and to comply with FERPA.

Cameo College of Essential Beauty is required to, and will, keep the identity of victims of sexual violence private in any public report of Clery Act crimes. Reporting to the institution will also enable the victim to receive protective measures. At the victim's request, Cameo College of Essential Beauty will maintain as confidential any protective measures provided to the victim, to the extent that making such information confidential does not impair the ability of the institution to provide those protective measures. The victim will be informed by the institution if providing a protective measure may reveal the identity of the victim.

Cameo College of Essential Beauty encourages reporting of sexual violence to the police. Filing a police report will:

- Ensure that a victim of sexual assault receives the necessary medical treatment and tests, at no expense to the victim;
- Provide the opportunity for collection of evidence helpful in prosecution, which cannot be obtained later (ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam); and
- Assure the victim has access to free confidential counseling from counselors specifically trained in the area of sexual assault crisis intervention. Police reports are public records under state law, and therefore Cameo College of Essential Beauty cannot guarantee the absolute confidentiality of reports of crime obtained from police records but will make every effort to maintain the confidentiality of such information to the greatest extent permitted by law.

Victim Support Services

Once the Title IX Coordinator receives a report of sexual violence, the Title IX Coordinator will provide the individual making the report with written information regarding existing counseling, health, mental health, victim advocacy, legal assistance, and other services available for victims, both on campus and in the community.

Interim Measures

Within 24 hours of a Title IX Coordinator receiving a report of sexual violence, the Title IX Coordinator will provide written notification to the victim about options for, and available assistance in, changing academic, living, transportation, and working situations, if so requested by the victim and if such accommodations are reasonably available, regardless of whether the victim chooses to report the crime to campus police or local law enforcement.

Rights and Options of Victims of Sexual Violence

Within 24 hours of a Title IX Coordinator receiving a report of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the institution will provide the student or employee with a written explanation of the student's or employee's rights and options. That notice will contain the following information: This document outlines your rights under Title IX. You may have additional rights under other federal and state laws. Title IX of the Education Amendments of 1972 prohibits sex discrimination—which includes sexual violence—in educational programs and activities. All public and private schools, school districts, colleges, and universities receiving federal funds must comply with Title IX. If you have experienced sexual violence, here are some things you should know about your Title IX rights:

Your School Must Respond Promptly and Effectively to Sexual Violence

- You have the right to report the incident to your school, have your school investigate what happened, and have your complaint resolved promptly and equitably.
 - You have the right to choose to report an incident of sexual violence to campus or local law enforcement, but, a criminal investigation does not relieve your school of its duty under Title IX to respond promptly and effectively.
 - Your school must adopt and publish procedures for resolving complaints of sex discrimination, including sexual violence. Your school may use student disciplinary procedures, but any procedures for sexual violence complaints must afford you a prompt and equitable resolution.
 - Your school should ensure that you are aware of your Title IX rights and any available resources, such as victim advocacy, housing assistance, academic support, counseling, disability services, health and mental health services, and legal assistance.
 - Your school must designate a Title IX coordinator and make sure all students and employees know how to contact him or her. The Title IX coordinator should also be available to meet with you.
 - All students are protected by Title IX, regardless of whether they have a disability, are international or undocumented, and regardless of their sexual orientation and gender identity.
- Your School Must Provide Interim Measures as Necessary**
- Your school must protect you as necessary, even before it completes any investigation. Your school should start doing this promptly once the incident is reported.
 - Once you tell your school about an incident of sexual violence, you have the right to receive some immediate help, such as changing classes, dorms, or transportation. When taking these measures, your school should minimize the burden on you.
 - You have the right to report any retaliation by school employees, the alleged

perpetrator, and other students, and your school should take strong responsive action if this occurs.

Your School Should Make Known Where You Can Find Confidential Support Services

- Your school should clearly identify where you can go to talk to someone confidentially and who can provide services like advocacy, counseling, or academic support. Some people, such as counselors or victim advocates, can talk to you in confidence without triggering a school's investigation. Because different employees have different reporting obligations when they find out about sexual violence involving students, your school should clearly explain the reporting obligations of all school employees.
- Even if you do not specifically ask for confidentiality, your school should only disclose information to individuals who are responsible for handling the school's response to sexual violence. Your school should consult with you about how to best protect your safety and privacy.

Your School Must Conduct an Adequate, Reliable, and Impartial Investigation

- You have the right to be notified of the time frames for all major stages of the investigation.
 - You have the right to present witnesses and evidence.
 - If the alleged perpetrator is allowed to have a lawyer, you have the right to have one too.
 - Your school must resolve your complaint based on what they think is more likely than not to have happened (this is called a preponderance-of-the-evidence standard of proof). Your school cannot use a higher standard of proof.
 - You have the right to be notified in writing of the outcome of your complaint and any appeal, including any sanctions that directly relate to you.
 - If your school provides for an appeal process, it must be equally available for both parties.
 - You have the right to have any proceedings documented, which may include written findings of fact, transcripts, or audio recordings.
 - You have the right not to "work it out" with the alleged perpetrator in mediation. Mediation is not appropriate in cases involving sexual violence.
- #### Your School Must Provide Remedies as Necessary
- If an investigation reveals that sexual violence created a hostile environment, your school must take prompt and effective steps reasonably calculated to end the sexual violence, eliminate the hostile environment, prevent its recurrence, and, as appropriate, remedy its effects.
 - Appropriate remedies will generally include disciplinary action against the perpetrator, but may also include remedies to help you get your education back on track (like academic support, retaking a class without penalty, and counseling). These remedies are in addition to any interim measures you received.
 - Your school may also have to provide remedies for the broader student population (such as training) or change its services or policies to prevent such incidents from repeating.

If you want to learn more about your rights, or if you believe that your school is violating

federal law, you may contact the U.S. Department of Education, Office for Civil Rights, at (800) 421-3481 or (800) 421-3481 or ocr@ed.gov. If you wish to fill out a complaint form online, you may do so at <http://www.ed.gov/ocr/complaintintro.html>

Registered Sex Offenders

In accordance with the federal Campus Sex Crimes Prevention Act (CSCPA) a notice must be given of registered sex offenders to institutions of higher education if the offender is employed, carries on a vacation, or is a student at the institution. This information is available upon request in the administrative office. A Registered Offender search may also be conducted at http://www.communitynotification.com/cap_office_disclaimer.php?office=54438 For additional information on the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, visit <http://ojp.gov/smart/legislation.htm>.

Crime Statistics

In compliance with the Campus Security Act, we are sharing the following crime-related statistics.

The figures include reports of crimes occurring on campus, non-campus buildings or properties, and public property. These geographic areas are defined as follows:

Crime Statistics Cameo College of Essential Beauty

Offense on Campus	2016	2017	2018
Murder/Non Negligent Manslaughter	0	0	0
Rape (Includes sodomy and sexual assault with an object)	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Simple Assault	0	0	0
Larceny Theft	0	0	0
Intimidation	0	0	0
Destruction/damage/vandalism of property	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	1	1	0
Arrest and Disciplinary Referrals			
Liquor Law Arrests	0	0	0
Drug Law Arrests	0	0	0
Weapon Law Arrests	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0
Drug Law Violations Referred for Disciplinary Action	0	0	1

Weapons Law Violations Referred for Disciplinary Action	0	0	0
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Reported Hate Crimes Arrests and Disciplinary Action Referrals

The following information pertains to the number of each type of primary crime (above) that was determined to be a hate crime, as well as larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property that were determined to be hate crimes.

In 2016, 2017 & 2018 there were no hate crimes reported.

Unfounded Crimes

In 2016, 2017 & 2018 there were no unfounded crimes reported.

Crime Statistics Cameo College of Essential Beauty

Offense Non- Campus	2016	2017	2018
Murder/Non Negligent Manslaughter	0	0	0
Rape (Includes sodomy and sexual assault with an object)	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Simple Assault	0	0	0
Larceny Theft	0	0	2
Intimidation	0	0	0
Destruction/damage/vandalism of property	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

Arrest and Disciplinary Referrals

Liquor Law Arrests	0	0	0
Drug Law Arrests	0	0	0
Weapon Law Arrests	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0
Drug Law Violations Referred for Disciplinary Action	0	0	0
Weapons Law Violations Referred for Disciplinary Action	0	0	0

Reported Hate Crimes Arrests and Disciplinary Action Referrals

The following information pertains to the number of each type of primary crime (above) that was determined to be a hate crime, as well as larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property that were determined to be hate crimes.

In 2016, 2017 & 2018 there were no hate crimes reported.

Unfounded Crimes

In 2016, 2017 & 2018 there were no unfounded crimes reported.

Crime Statistics Cameo College of Essential Beauty			
Offense Public Property	2016	2017	2018
Murder/Non Negligent Manslaughter	0	0	0
Rape (Includes sodomy and sexual assault with an object)	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
Simple Assault	0	0	0
Larceny Theft	0	0	0
Intimidation	0	0	0
Destruction/damage/vandalism of property	0	0	0
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Arrest and Disciplinary Referrals			
Liquor Law Arrests	0	0	0
Drug Law Arrests	0	0	0
Weapon Law Arrests	0	0	0
Liquor Law Violations Referred for Disciplinary Action	0	0	0
Drug Law Violations Referred for Disciplinary Action	0	0	0
Weapons Law Violations Referred for Disciplinary Action	0	0	0

Reported Hate Crimes Arrests and Disciplinary Action Referrals

The following information pertains to the number of each type of primary crime (above) that was determined to be a hate crime, as well as larceny-theft, simple assault, intimidation, and destruction/damage/vandalism of property that were determined to be hate crimes.

In 2016, 2017 & 2018 there were no hate crimes reported.

Unfounded Crimes

In 2016, 2017 & 2018 there were no unfounded crimes reported.

The school encourages all students and employees to be responsible for their own security and the security of others. The school does not employ campus security officials. Therefore, the security of the campus is the direct responsibility of each employee and administrator. No such individuals have the authority to make arrests. All individuals are requested to report immediately any known criminal offense or other emergency occurring on campus to the school administration at the administration office. All individuals are encouraged to promptly report all crimes to appropriate police agencies. The campus administration will report all known criminal offenses to the local law enforcement authorities. The school has no policy or procedure regarding confidential crime reporting in relation to crime statistics reporting. Any off campus events are supervised by campus employees. Therefore, the school will monitor and report criminal activity at such events to local law enforcement authorities. No student will have access to the campus facility, other than the parking area, at any time unless supervised by a staff member.

Student Grievance Policy/Procedure

In accordance with the institution's mission statement, the school will make every attempt to resolve any student complaint that is not frivolous or without merit. Complaint procedures will be included in new student orientation thereby assuring that all students know the steps to follow should they desire to register a complaint at any time. Evidence of final resolution of all complaints will be retained in school files in order to determine the frequency, nature, and patterns of complaints for the institution.

1. The student should register the complaint in writing on the designated form provided by the institution within 60 days of the date that the act which is the subject of the grievance occurred.
2. The complaint form will be given to the school Director.
3. The complaint will be reviewed by management and a response will be sent in writing to the student within 30 days of receiving the complaint. The initial response may not provide for final resolution of the problem but will notify the student of continued investigation and/or actions being taken regarding the complaint.
4. If the complaint is of such nature that it cannot be resolved by the management, it will be referred to an appropriate agency if applicable.
5. Depending on the extent and nature of the complaint, interviews with appropriate staff and other students may be necessary to reach a final resolution of the complaint.
6. In cases of extreme conflict, it may be necessary to conduct an informal hearing regarding the complaint. If necessary, management will appoint a hearing committee consisting of one member selected by the school who has had no involvement in the dispute and who may also be a corporate officer, another member who may not be related to the student filing the complaint or another student in the school, and another member who may not be employed by the school or related to the school owners. The hearing will occur within 90 days of committee appointment. The hearing will be informal with the student presenting his/her case followed by the school's response. The hearing committee will be allowed to ask questions of all involved parties. Within 15 days of the hearing, the committee will prepare a report summarizing each witness' testimony and a recommended resolution for the dispute.

School management shall consider the report and either accept, reject, or modify the recommendations of the committee. Corporate management shall consider the report and either accept, reject, or modify the recommendations of the committee.

7. Students must exhaust the institution's internal complaint process before submitting the complaint to the school's accrediting agency, if applicable.

APPLICATION FORM

DATE: _____

NAME: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

DATE OF BIRTH: _____ SOCIAL SEC. #: _____

TELEPHONE (Home) (____) _____ (Work) (____) _____

MALE _____ FEMALE _____ SINGLE _____ MARRIED _____ DIV _____

ARE YOU A HIGH SCHOOL GRADUATE OR EQUIVALENT? YES _____ NO _____

If no, an ATB entrance exam is required. Exams are \$100.00 and are given prior to enrollment, please call if exam is needed.

IF YES, WHAT YEAR DID YOU GRADUATE? _____

NAME OF HIGH SCHOOL: _____

LIST ANY PREVIOUS COLLEGE/PROPRIETARY SCHOOLING ATTENDED AFTER

HIGH SCHOOL _____

COURSE OF INTEREST: (Check One)

-Cosmetology/Barbering _____

- Hair Design _____

-Electrology _____

-Nail Technology _____

-Esthetics (Basic Level 1) _____

-Master Esthetics (Level 2) _____

-Master Esthetics (Full) _____

-Nail Technology _____

DATE OF CLASS YOU WISH TO BEGIN: _____

INDICATE SCHEDULE

WERE YOU REFERRED BY ANYONE? _____

I would like to enroll in Cameo College of Essential Beauty of Essential Beauty. I have enclosed required fees, and a recent photo. I have read and understand the refund policy of all monies paid.

Please note: If you are taking a course exceeding 149 hours of training, **photo copy** of your driver's license or birth certificate, **photo copy** of High school Diploma, Transcripts or Equivalent, along with your fees, and recent photo are required at time of registration. If you do not have a High school Diploma or equivalent an entrance exam (ATB) will be given.

Students Signature

Date

MAIL OR DELIVER IN PERSON To:

CAMEO COLLEGE OF ESSENTIAL BEAUTY
124 East 5770 South
Murray, Utah 84107

2020 CLASS START DATES

<u>Cosmetology/Barbering</u>	<u>Hair Design</u>	<u>Master Esthetics (Full), Esthetics (Basic-Level 1), Master Esthetics (Level 2)</u>	<u>Nail Technology</u>	<u>Electrology</u>	<u>Permanent Cosmetics</u>
January 7th	January 7th	January 7th	January 7th	January 7th	January 21 st
February 4th	February 4th	February 4th	February 4th	February 4th	February 18th
March 3 rd	March 3 rd	March 3 rd	March 3 rd	March 3 rd	March 17th
April 7 th	April 7 th	April 7 th	April 7 th	April 7 th	April 21 st
May 12th	May 12th	May 12th	May 12th	May 12th	May 19 th
June 2 nd	June 2 nd	June 2 nd	June 2 nd	June 2 nd	June 16 th
July 7 th	July 7 th	July 7 th	July 7 th	July 7 th	July 28 th
August 4th	August 4th	August 4th	August 4th	August 4th	August 18 th
September 1 st	September 1 st	September 1 st	September 1 st	September 1 st	September 15th
October 6 th	October 6 th	October 6 th	October 6 th	October 6 th	October 23 rd
November 3 rd	November 3 rd	November 3 rd	November 3 rd	November 3 rd	November 17th

Classes are subject to change depending on enrollment need

2021 CLASS START DATES

<u>Cosmetology/Barbering</u>	<u>Hair Design</u>	<u>Master Esthetics (Full), Esthetics (Basic-Level 1), Master Esthetics (Level 2)</u>	<u>Nail Technology</u>	<u>Electrology</u>	<u>Permanent Cosmetics</u>
January 5th	January 5th	January 5th	January 5th	January 5th	January 18th
February 2nd	February 2nd	February 2nd	February 2nd	February 2nd	February 15th
March 2 nd	March 2nd	March 2nd	March 2nd	March 2nd	March 16th
April 6 th	April 6 th	April 6 th	April 6 th	April 6 th	April 20th
May 11th	May 11th	May 11th	May 11th	May 11th	May 18 th
June 1st	June 1st	June 1st	June 1st	June 1st	June 15 th
July 6 th	July 6 th	July 6 th	July 6 th	July 6 th	July 27 th
August 3rd	August 3rd	August 3rd	August 3rd	August 3rd	August 17 th
September 7th	September 7th	September 7th	September 7th	September 7th	September 21st
October 5 th	October 5 th	October 5 th	October 5 th	October 5 th	October 19th
November 2nd	November 2nd	November 2nd	November 2nd	November 2nd	November 16th

Classes are subject to change depending on enrollment need

2020 School Closure

January 1st, 2020 New Year's Day
 January 29th & 30th Strategic Planning – All Day
 July 4, 2020 Independence Day– All Day
 July 24, 2020 Pioneer Day–All Day
 November 25, 2020 Thanksgiving Break- @5:00
 November 26, 2020 Thanksgiving–All Day
 November 27, 2020 Thanksgiving Break–All Day
 December 24, 2020 Christmas Eve–All Day
 December 25, 2020 Christmas Day-All Day
 December 26, 2020 Christmas Break-All Day
 December 31, 2020 New Year's Eve 3:00 PM

2021 School Closure

January 1st, 2020 New Year's Day
 January 26th & 27th Strategic Planning – All Day
 July 4, 2020 Independence Day– All Day
 July 24, 2020 Pioneer Day–All Day
 November 23, 2020 Thanksgiving Break- @5:00
 November 24, 2020 Thanksgiving–All Day
 November 25, 2020 Thanksgiving Break–All Day
 December 24, 2020 Christmas Eve–All Day
 December 25, 2020 Christmas Day-All Day
 December 31, 2020 New Year's Eve 3:00 PM